

**VILLAGE OF DOWNERS GROVE**  
**REPORT FOR THE VILLAGE COUNCIL WORKSHOP**  
**SEPTEMBER 23, 2008 AGENDA**

SUBJECT:	TYPE:	SUBMITTED BY:
Withdrawal of South East Association for Special Parks and Recreation (SEASPAR) from Village's health insurance program	✓ Resolution Ordinance Motion Discussion Only	Wesley Morgan Director of Human Resources

**SYNOPSIS**

A resolution has been prepared authorizing an amendment to the Intergovernmental Agreement for Joint Administration of Employee Health Insurance Program between the Downers Grove Park District and the Village of Downers Grove removing the South East Association for Special Parks and Recreation (SEASPAR) from the Agreement and a resolution has been prepared authorizing an amendment to the Village's Health Plan.

**STRATEGIC PLAN ALIGNMENT**

The Five Year Plan and Goals for 2007-2012 identified *Partner with Others*. A supporting definition of this mission is *Working with Other Local Governments – School Districts, Park District, Library and Sanitary District for the Benefit of the Community*.

**FISCAL IMPACT**

N/A.

**RECOMMENDATION**

Approval on the October 7, 2008 consent agenda.

**BACKGROUND**

Employees of the Downers Grove Park District and SEASPAR have been included in the Village's group health program since the Village self-funded in 1981. The current intergovernmental agreement states that the Downers Grove Park District and SEASPAR are included in the Village health insurance program and outlines duties and responsibilities of the Village and each of these outside entities. Effective September 1, 2008, SEASPAR, which includes 11 employees, has requested withdrawal from participation in the Village of Downers Grove's health program as it has obtained health insurance coverage through the Park District Risk Management Agency (PDRMA). Representatives from SEASPAR indicated that they were most appreciative of the "excellent coverage and kind service" provided through the Village and that their decision to withdraw from the Village's health program was based solely on budgetary reasons.

The Village's insurance consultant, GCG Financial, has indicated there will be no financial impact to the Village's program because of the relative small size of the departing group. The Downers Grove Park District, which currently includes 54 employees, will remain participants in the Village's group health program. The Village's health program must be amended to reflect this change.

**ATTACHMENTS**

Letter from SEASPAR requesting withdrawal  
Resolution and Amendment to an Intergovernmental Agreement between the Downers Grove Park District and Village of Downers Grove  
Resolution and Plan Amendment for Village of Downers Grove Group Health Plan

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION AUTHORIZING EXECUTION OF  
AN AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT  
FOR JOINT ADMINISTRATION OF EMPLOYEE HEALTH INSURANCE PROGRAM  
BETWEEN THE DOWNERS GROVE PARK DISTRICT  
AND THE VILLAGE OF DOWNERS GROVE**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. That the form and substance of a certain Intergovernmental Agreement (the **AAgreement@**), between the Village of Downers Grove (the **AVillage@**) and the Downers Grove Park District (the **APark District@**), for the withdrawal of SEASPAR employees from participation in the joint administration of employee health insurance program, as set forth in the form of the Agreement submitted to this meeting with the recommendation of the Village Manager, is hereby approved.

2. That the Village Manager and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Agreement, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.

3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Agreement.

4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

\_\_\_\_\_  
Mayor

Passed:

Attest: \_\_\_\_\_  
Village Clerk

**AMENDMENT TO AN INTERGOVERNMENTAL AGREEMENT  
FOR JOINT ADMINISTRATION OF EMPLOYEE HEALTH INSURANCE PROGRAM  
BETWEEN THE DOWNERS GROVE PARK DISTRICT  
AND THE VILLAGE OF DOWNERS GROVE**

Based upon a request from the South East Association for Special Parks and Recreation ("SEASPAR") to withdraw from participation in the health insurance program which is the subject of the Agreement The Village of Downers Grove (hereinafter referred to as "Village"), and the Downers Grove Park District (hereinafter referred to as the "Park District") hereby agree to amend An Intergovernmental Agreement For Joint Administration Of Employee Health Insurance Program Between The Downers Grove Park District And The Village Of Downers Grove ("Agreement") dated January 14, 2004 as follows:

1. That effective 12:01 a.m. on September 1, 2008, SEASPAR employees shall not be considered Park District employees for purposes of the Agreement and such employees shall not be entitled to participate in the Village employee health insurance plan.
2. The third WHEREAS clause of the Agreement is hereby stricken in its entirety.
3. All other terms and conditions of the Agreement and any other addenda, amendments or extensions thereto shall apply equally to this Amendment.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed on the date set forth below.

VILLAGE OF DOWNERS GROVE

DOWNERS GROVE PARK DISTRICT

BY: \_\_\_\_\_

BY: Robert J. Melnick

TITLE: \_\_\_\_\_

TITLE: Park Board President

DATE: \_\_\_\_\_

DATE: August 21, 2008

APPROVED AS TO FORM:

SOUTH EAST ASSOCIATION FOR SPECIAL  
PARKS AND RECREATION

BY: Susan L. Freund

TITLE: Executive Director

DATE: July 21, 2008

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION AUTHORIZING EXECUTION OF A PLAN AMENDMENT FOR  
VILLAGE OF DOWNERS GROVE GROUP HEALTH PLAN**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. That the form and substance of a certain Plan Amendment (the **Amendment**), between the Village of Downers Grove (the **Village**) and Advocate Health Partners for and on behalf of Advocate Good Samaritan hospital, a hospital operating division of Advocate Health and Hospitals Corporation (hereinafter referred to as "Hospital") and Village of Downers Grove (hereinafter referred to as "Employer"), providing for the withdrawal of SEASPAR employees from the list of eligible employees benefitting from the Village's health insurance plan, as set forth in the form of the Agreement submitted to this meeting with the recommendation of the Village Manager, is hereby approved.

2. That the Village Manager and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Agreement, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.

3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Agreement.

4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

\_\_\_\_\_  
Mayor

Passed:

Attest: \_\_\_\_\_  
Village Clerk

**PLAN AMENDMENT  
FOR**

**VILLAGE OF DOWNERS GROVE  
GROUP HEALTH PLAN**

**GOOD SAMARITAN AND LOW DEDUCTIBLE PLANS  
AND  
HIGH DEDUCTIBLE PLAN**

**Amendment No.** 1  
**Effective Date:** September 1, 2008

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This Plan is **AMENDED** as follows:

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**Section:** Schedule of Benefits

**Eligible Employees**

All regular full-time employees who are regularly scheduled to work a minimum of 40 hours per week. However, beginning on and after September 1, 2008, individuals employed by SEASPAR will no longer be eligible under this Plan.

In no event will leased employees, temporary employees or independent contractors be deemed to be eligible employees.

Accepted for Plan Administrator:

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



South East Association for Special Parks And Recreation

4500 Belmont • Downers Grove, IL 60515

(630) 960-7600

Fax • (630) 960-7601

TDD • (630) 960-7605

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Brookfield • Clarendon Hills • Darien • Downers Grove • Indian Head Park  
LaGrange • LaGrange Park • Lisle • Western Springs • Westmont • Woodridge

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June 11, 2008

Ms. Mary LaLonde  
Village of Downers Grove  
801 Burlington  
Downers Grove, IL 60515

Dear Mary,

I am writing to inform you of SEASPAR's decision to leave the Village Insurance Plan effective at the end of the day on August 31, 2008. This includes all forms of insurance: health, dental, vision, prescription, and life. As I indicated in our previous conversation, this decision was a difficult one and was made solely for financial reasons. SEASPAR is most appreciative of the excellent coverage from which we have benefited over these past 32 years. We very much appreciate the kind service extended by you and other Village employees.

Please advise me of any necessary documents or documentation that may be required to finalize our exit from the plan. Thank you again for your long-time commitment to handling the many calls and questions that goes with administering a health plan. We were very fortunate to have you as the "go-to" person.

Sincerely,

A handwritten signature in cursive script that reads "Susan".

Susan B. Friend  
Executive Director

SBF:gw

cc: Deborah Utecht, Downers Grove Park District