

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION AUTHORIZING EXECUTION OF AN AMENDMENT  
TO THE AGREEMENT BETWEEN THE VILLAGE OF DOWNERS GROVE AND  
NATIONAL INSURANCE SERVICES (Group Life)**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois,  
as follows:

1. That the form and substance of a certain Amendment (the "Amendment"), between the Village of Downers Grove (the "Village") and National Insurances Services, ("NIS"), for group life insurance coverage, as set forth in the Amendment (effective January 1, 2009) submitted to this meeting with the recommendation of the Village Manager, is hereby approved.

2. That the Mayor and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Amendment, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.

3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Amendment.

4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

\_\_\_\_\_  
Mayor

Passed:

Attest: \_\_\_\_\_

Village Clerk

AMENDMENT TO  
NATIONAL INSURANCE SERVICES TRUST  
JOINDER AGREEMENT FOR  
GROUP LIFE INSURANCE

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Carrier No.: 4116

Carrier ID: MNL

*(For NIS Use Only)*

Group Name: Village of Downers Grove

*Group No.: 26246*

Employee Classification: All Active Insured Classifications

*Policy No.: 4762*

*Class No.: All*

*Amendment No: 4*

*State: IL*

Effective Date: January 1, 2009

Benefit Change:

- Under '9. CLASSIFICATION OF INDIVIDUALS-BASIC COVERAGE', under 'Class "Eligible":', classes '02) Patrol Officers', '05) Non-Management Firefighters' and '14) Village Manager' are deleted and replaced with the following:

<b>Class "Eligible":</b>	<b>Basic Term Life:</b>	<b>Basic Term AD&amp;D:</b>
'02) Patrol Officers	\$100,000	\$100,000
05) Non-Management Employees	\$100,000	\$100,000
14) Village Manager	2 X Annual Salary, rounded to the next higher \$1,000; Maximum of \$200,000	2 X Annual Salary, rounded to the next higher \$1,000; Maximum of \$200,000'

- In addition, under '9. CLASSIFICATION OF INDIVIDUALS-BASIC COVERAGE', the item 'Basic Coverage Non-Evidence Amount . . .' is deleted and replaced with 'Basic Coverage Non-Evidence Amount: \$200,000 all classes'.
- Under '17. Additional Information:' the following is hereby added:

'Individual Terminations: Under 'PART XI – WHEN INDIVIDUAL INSURANCE ENDS', the first item number '(4)' is deleted in its entirety and is replaced with the following:

'(4) on the date the insured is no longer in active service in any class or classes insured under this policy except as noted below:

- a. as a result of a condition for which he or she is eligible under the Waiver of Premium Benefit;
- b. during an approved leave of absence, per the following guidelines:
  - i. it is the responsibility of the Employee to make arrangements to pay the Employer the premium amounts in advance and the Employer must keep accurate records of the receipt;
  - ii. the premium must be received by the Company on a monthly basis;
  - iii. a return to Active Service date must be established before the leave commences;
  - iv. the right to continue participation in this Policy will discontinue upon termination of employment except as provided by law; and
  - v. this coverage is limited to a period of not more than one year.

This signed and executed Amendment must be returned within 20 working days of the date of the Administrator's signature in order to ensure acceptance of the Amendment as outlined.

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- c. For Insured's on a leave of absence under the Federal Family and Medical Leave Act (FMLA) of 1993, and its amendments, coverage will continue until the later of the leave period required by the Act, or the leave period required by applicable state law, provided that:
- i. We receive written notice in advance of a leave approved by the Employer which includes the beginning and ending date of the leave and the Insured's in-force life amount or the amount of the Insured's covered salary if the life benefit is salary based;
  - ii. FMLA leaves of absence and the right to continue coverage during FMLA leaves are available to all Insured's in the same class covered under the Policy; and
  - iii. The Employer remits the required premium for coverage.'

Rate Change:

- Basic Life: Rate shall decrease from \$0.20/\$1,000 to \$0.13/\$1,000.
- Basic AD&D: Rate shall remain unchanged at \$0.03/\$1,000.

The above rates are guaranteed for three years. The next Renewal Date will be January 1, 2012, and will renew every January 1<sup>st</sup> thereafter. This rate guarantee does not apply to adjustments in premium rate due to amendments requested by the Employer.

**IN ALL OTHER RESPECTS, COVERAGE UNDER THIS POLICY REMAINS UNCHANGED.**

Accepted this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, for the above-named Employer.

By: \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name and Title

Accepted for National Insurance Services Trust by Administrator, National Insurance Services of Wisconsin, Inc.



Bruce A. Miller, President  
November 13, 2008

This signed and executed Amendment must be returned within 20 working days of the date of the Administrator's signature in order to ensure acceptance of the Amendment as outlined.