

**VILLAGE OF DOWNERS GROVE
REPORT FOR THE VILLAGE COUNCIL
AUGUST 17, 2010 AGENDA**

SUBJECT:	TYPE:	SUBMITTED BY:
Bid: Purchase of Road Salt from State Contract	Resolution Ordinance ✓ Motion Discussion Only	Nan Newlon, P.E. Director of Public Works

SYNOPSIS

A motion is requested for the purchase of bulk road salt from Cargill Incorporated Salt Division of North Olmsted, Ohio for snow & ice control via the State Contract at a cost of \$63.24 per ton and a total not to exceed cost of \$318,729.60. The price of \$63.24 per ton is the same price the Village paid for salt during the 09/10 snow season.

STRATEGIC PLAN ALIGNMENT

The Plan and Goals for 2008-2013 identified *Exceptional Municipal Organization*. An associated objective is *Top Quality Core Services Responsive to Current and Future Community and Resident Needs*.

FISCAL IMPACT

The FY10 Adopted Budget and FY11 Requested Budget in the General Fund include \$283,240 available for the purchase of salt. The contract requires the purchase of at least \$212,486 of salt.

UPDATE & RECOMMENDATION

This item was discussed at the August 10, 2010 Village Council meeting. Staff recommends approval on the August 17, 2010 consent agenda.

BACKGROUND

- Prior to each snow season, the Village enters into a contract for the purchase of road salt at a unit price, which impacts two fiscal years and specifies a minimum and maximum quantity of salt allowable for purchase.
- There is \$283,240 available for the purchase of salt in FY10 and FY11, which includes a FY11 requested budget amount of \$220,000.
- According to the terms of the contract, the Village can purchase as little as 3,360 tons of salt at a total cost of \$212,486 or as much as 5,040 tons of salt at a cost of \$318,730.
- Actual use of salt for the upcoming season is expected to continue to decrease due to the purchase of a liquid deicing product that will be applied to the salt and extend its effects.
- Salt quantities are also based on the existing Village snow and ice policy, which is reviewed annually with Council and could be revised as part of the FY11 budget process, thereby further reducing the amount of salt required.

ATTACHMENTS

State of Illinois Joint Salt Purchasing Form
 Historical Road Salt Use Chart
 2010-11 Snow and Ice Policy



July 1, 2010

Dear Joint Purchasing Participant:

Subject: 2010-2011 Rock Salt, Bulk Contract Information

In completing the 2010 – 2011 Rock Salt season contract re-procurement, the State of Illinois did not encounter any supply-related issues as experienced in previous seasons. We made every effort to secure Road Salt at the best available price for participants in our contract re-procurements, and gladly report that all locations across the State were able to have their supply needs met through the State's procurement efforts.

We again recommend to participating agencies and governmental entities examine their application rates and roadway priorities in order to minimize next season's maintenance program cost while also ensuring the safety of the public.

Enclosed is a copy of the requisition you submitted to us for the purchase of rock salt. The information from the requisition can be used to submit your requirements to this year's contract renewal vendor:

Contract: PSD 4015784-01
Cargill Incorporated Salt Division
24950 Country Club Blvd., # 450
North Olmsted, OH 44070
Phone (800) 600-7258

Renewal Term: July 2010 - June 2011
FEIN Number: 41-0177680

Contract Name: Government Services

The contract price per ton, F.O.B. destination, is \$ **. 63 . 24** Emergency pickup of salt at vendor's warehouse is available at the price of **\$-78.00** per ton. Warehouses are open Monday through Friday, 7:00 a.m. to 3:00 p.m. Please contact the vendor during regular business hours for the specific warehouse location in your area.

The additional price per ton to have rock salt delivered in trucks equipped with coal/grain chute openings in the tailgate to permit controlled off-loading of rock salt onto conveyors is **\$20.00** per ton. Contact vendor for availability in your area and scheduling deliveries.

You are responsible for issuing your own purchase order document to the vendor. Orders may be placed with the vendor via telephone, with a written or fax confirmation to follow immediately. ***You are strongly encouraged to order early and to store as much salt as possible in order to help prevent potential salt shortages this winter.*** Also, you need to make every effort to place orders in full truckload lots (22-25 tons) or multiples of such.



Your governmental unit is responsible for ensuring that the 80 or 100 percent minimum guaranteed purchase commitment (as noted on your Requisition) is met before the end of the winter season, June 30, 2011. The vendor is required to furnish not less than 120-percent (if needed) of the contract quantity by March 1, 2011. Your governmental unit is responsible for processing vendor invoices in a timely manner.

Delivery shall be made as soon as possible after vendor receipt of order by phone or mail. The maximum time from receipt of order to the actual delivery for orders placed between December 1, 2010 through April 1, 2011 shall not exceed seven working days, unless as modified in the Order Guidelines herein..

For orders placed between December 1, 2010 and April 1, 2011, if a vendor is unable to make delivery within the order timeline, local governmental units shall have the right to retain \$.20 per ton per working-day as liquidated damages on the undelivered portion of the order. For orders placed prior to 9:00 a.m. on a given day, that day to be considered as the first calendar day of the seven-day delivery period. For an order placed after 9:00 a.m. on a given day, the following day shall be considered as the first calendar day of the seven day delivery period.

CMS reserves the right to mitigate application of liquidated damages imposed against a vendor, in the event of orders exceeding the maximum percentages outlined below:

An agency may order up to 20-% of their awarded contract tonnage in any given week and vendor shall deliver within 7 working-days after receipt of order. Quantity ordered above the 20-% threshold shall have an extended deliver time of one-working-day for each one-percentage-point above the 20-% guideline. For example, if an agency orders 25-% of their awarded total 100 ton, delivery of the first 20 ton (20-%) shall be within 7 working-days after receipt of order, the remaining 5 ton should be delivered within 12 working-days after receipt of order.

If after seven working-days of liquidated damages assessment, the vendor has still failed to deliver, local governmental unit shall have the right to terminate an order and purchase road salt or abrasives from another source, or take action consistent with public safety as needed to continue daily business. Any and all additional costs incurred may be collected from the original vendor, in addition to liquidated damages, by participant's legal action.

All deliveries shall be covered with approved weatherproof materials. The vendor shall ensure that delivery person inspects the inside of the trailer and that all salt is removed from the trailer before leaving a delivery point. The vendor will ensure all weights and measures shown on delivery tickets are correct. Local governmental units reserve the right to require that delivery trucks occasionally be directed to a scale in the vicinity of the delivery point as a check on delivered truckloads.



Deliveries of rock salt containing any foreign material such as mud, rocks, grader teeth, wood, tarpaulins, etc., may be rejected at the delivery site. In the event that any foreign material is discovered in dumped deliveries, the salt and foreign matter may be reloaded onto the cartage hauler's truck by the local governmental unit and returned for credit, or the vendor shall immediately ship a specification compliant load of replacement salt, or issue a refund to the governmental unit consistent with the contract price.

In December 2009, the contract vendor shall have in place stockpile(s) located in or near Illinois covering the tonnage awarded for the northern regions of the State, and in January of 2010 the contract vendor shall have in place stockpile(s) in or near to Illinois covering the total tonnage awarded for all regions of the State. At our discretion, we will inspect the stockpiles to ensure that these stockpiles are in sufficient quantities, and that vendor commitments to the stockpiles are with the users of this contract.

The contract pricing shall remain firm for the entire contract period, for up to the 120-% guaranteed limit, unless otherwise changed by mutual agreement. The contract price for purchases made in excess of the 120-% guaranteed limit is subject to increase if vendor's costs for providing rock salt increase by more than 5-%. Contract vendor must submit to CMS documentation justifying the increase for acceptance prior to implementation.

Unless an emergency exists, those local governmental units under their 120-% purchase threshold shall receive salt deliveries prior to those local governmental units over their 120-% purchase threshold. In the case of an emergency, effort will be made to have the vendor ship enough salt to aid affected local governmental units through the emergency.

Enhanced Rock Salt 2009 - 2011 season availability from Cargill Inc. Deicing:

The Department of Central Management Services requested pricing for an enhanced rock salt option in the invitation for bid, and received an offering from Cargill's' Deicing Unit. Their prices are made available to any joint purchasing participant awarded in the Cargill Rock Salt Contract as an up-charge per ton option and are to be added to your order as a separate line item. Locations interested in ordering this enhanced salt option must call the vendor to facilitate ordering arrangements.

Cargill Salt Division is providing the following Price structure for 2010 – 2011 Season:

IDOT District No. 1 \$-14.75 Price up-charge per ton.
IDOT District No. 2 \$-14.75 Price up-charge per ton.
IDOT District No. 3 \$-14.75 Price up-charge per ton.
IDOT District No. 4 \$-14.75 Price up-charge per ton.
IDOT District No. 5 \$-14.75 Price up-charge per ton.
IDOT District No. 6 \$-14.75 Price up-charge per ton.
IDOT District No. 7 \$-14.75 Price up-charge per ton.
IDOT District No. 8 \$-14.75 Price up-charge per ton.
IDOT District No. 9 \$-14.75 Price up-charge per ton.



ILLINOIS

Pat Quinn, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

James P. Sledge, Director

The enhanced salt product features additional pre-treatment of approved road salt with a product providing enhanced melting performance, with reduced corrosion and clumping.

It is hoped that this information will be beneficial to you in the utilization of this contract. If you have any further questions concerning the rock salt contract, please feel free to contact me at (217) 782-8091.

Sincerely,

Wayne Ilsley, Buyer
Bureau of Strategic Sourcing And Procurement

GovSalt.doc



ILLINOIS

JOINT PURCHASING REQUISITION

PLEASE RETURN TO:

Illinois Department of
Central Management Services
801 Wm. G. Stratton Building
401 S. Spring Street
Springfield, IL 62706
Fax: (217) 782-5187

Joint Purchasing #: L1510-1510

Government Unit: Village of Downers Grove

Mailing Address: 801 Burlington Avenue

City / State / Zip: Downers Grove, IL 60515

County: 1 DuPage

Contact Person: Terri Tarka

Telephone Number: 630-434-5530

Fax Number: 630-434-5571

Contact Email: ttarka@downers.us

Date: 03 / 16 / 2010

Delivery Point
Public Works Facility 5101 Walnut Avenue Downers Grove, IL 60515
< Please provide Email Address

Complete Only One Either "Table-A" or "Table-B" Below

Table A: Complete this table to have the State BID for your governmental entity

ITEM DESCRIPTION	QUANTITY	UNIT MEASURE	AMOUNT BUDGETED
<u>AASHTO M143 Road Salt or Equivalent</u>	<u>(Total Tonnage)</u>	<u>(22-25 Ton/Truck)</u>	<u>(Local Governmental Use Only)</u>
Road Salt, Bulk		Tons	

Please note your Purchase Commitment Percentage for total tonnage quantity stated above (choose one):

OPTION 1 80% minimum purchase requirement/120% maximum purchase requirement

OPTION 2 100% minimum purchase requirement/120% maximum purchase requirement

Complete Only One Either "Table-A" Above or "Table-B" Below

Table B: Complete this table to have the State RENEW for your governmental entity (ONLY)

ITEM DESCRIPTION	QUANTITY	UNIT MEASURE	AMOUNT BUDGETED
<u>AASHTO M143 Road Salt or Equivalent</u>	<u>(Total Tonnage)</u>	<u>(22-25 Ton/Truck)</u>	<u>(Local Governmental Use Only)</u>
Road Salt, Bulk	<u>4,200</u>	Tons	<u>\$240,000</u>

Note: Renewal is available ONLY under contracts 4015782, 4015783, or 4015784 for the 2010-2011 season. Your quantity may not exceed more than a 20% increase of last season's quantity, and price cannot increase more than 5% of last season's price. Other Terms & Conditions of Contract will remain the same as last year. Check renewing contract number:
Contract # 4015782 () Contract # 4015783 () Contract # 4015784 (X)

#101 63,24

I certify that funds are available for the purchase of the items on this Requisition and that such items are for the sole use of this governmental unit, and not for personal use of any official or individual or re-sale.

In addition, I agree to abide by the Joint Purchasing Procedure established by the Department of Central Management Services.

[Signature]
SIGNATURE OF AUTHORIZED OFFICIAL OR AGENT

Village Manager
TITLE

Printed on Recycled Paper

Historical Road Salt and Enhanced ⁵ Road Salt Usage (1987-2010)									
Winter Season	Rock Salt Purchased (Tons)	Rock Salt Unit Price	Rock Salt Price Extension	Enhanced Rock Salt Purchased (Tons)	Enhanced Rock Salt Unit Price	Enhanced Rock Salt Price Extension	Total Cost	Total Purchased (Tons)	Snow (Inches) ¹
1987/88	6,885.63	\$ 17.09	\$ 117,675.41	0.00	\$ -	\$ -	\$ 117,675.41	6,885.63	43.90
1988/89 ²	7,150.35	\$ 20.72	\$ 155,267.44	0.00	\$ -	\$ -	\$ 155,267.44	7,150.35	34.20
1989/90	5,999.11	\$ 20.89	\$ 125,321.39	0.00	\$ -	\$ -	\$ 125,321.39	5,999.11	30.40
1990/91	5,669.69	\$ 21.22	\$ 120,310.84	0.00	\$ -	\$ -	\$ 120,310.84	5,669.69	26.90
1991/92	3,636.98	\$ 21.72	\$ 78,995.31	0.00	\$ -	\$ -	\$ 78,995.31	3,636.98	24.10
1992/93	4,082.14	\$ 21.72	\$ 88,664.10	0.00	\$ -	\$ -	\$ 88,664.10	4,082.14	48.30
1993/94	5,130.20	\$ 23.60	\$ 121,072.79	0.00	\$ -	\$ -	\$ 121,072.79	5,130.20	41.40
1994/95	3,034.35	\$ 23.35	\$ 70,852.07	0.00	\$ -	\$ -	\$ 70,852.07	3,034.35	17.30
1995/96	2,777.29	\$ 26.60	\$ 73,875.91	0.00	\$ -	\$ -	\$ 73,875.91	2,777.29	29.40
1996/97 ³	4,126.90	\$ 26.94	\$ 110,982.76	0.00	\$ -	\$ -	\$ 110,982.76	4,126.90	39.60
1997/98	4,044.00	\$ 26.76	\$ 108,217.44	0.00	\$ -	\$ -	\$ 108,217.44	4,044.00	34.70
1998/99 ⁴	3,832.81	\$ 26.65	\$ 101,769.81	0.00	\$ -	\$ -	\$ 101,769.81	3,832.81	53.40
1999/2000	4,315.68	\$ 24.56	\$ 105,993.10	0.00	\$ -	\$ -	\$ 105,993.10	4,315.68	30.40
2000/01	6,803.88	\$ 25.21	\$ 171,525.81	0.00	\$ -	\$ -	\$ 171,525.81	6,803.88	41.50
2001/02	4,955.65	\$ 29.44	\$ 145,894.34	0.00	\$ -	\$ -	\$ 145,894.34	4,955.65	32.10
2002/03	4,566.87	\$ 29.16	\$ 133,169.93	68.68	\$ 38.56	\$ 2,648.30	\$ 135,818.23	4,635.55	36.50
2003/04	4,466.63	\$ 29.16	\$ 130,246.93	543.15	\$ 38.56	\$ 20,943.86	\$ 151,190.79	5,009.78	24.20
2004/05	4,637.89	\$ 29.91	\$ 138,719.29	165.00	\$ 39.54	\$ 6,524.10	\$ 145,243.39	4,802.89	34.50
2005/06	3,227.33	\$ 33.23	\$ 107,244.18	0.00	\$ -	\$ -	\$ 107,244.18	3,227.33	26.00
2006/07	4,767.61	\$ 35.21	\$ 167,867.55	0.00	\$ -	\$ -	\$ 167,867.55	4,767.61	35.60
2007/08	6,749.52	\$ 38.62	\$ 260,666.46	0.00	\$ -	\$ -	\$ 260,666.46	6,749.52	60.30
2008/09	6,006.71	\$ 59.25	\$ 355,897.57	0.00	\$ -	\$ -	\$ 355,897.57	6,006.71	52.70
2009/10	4,962.88	\$ 63.24	\$ 313,852.47	0.00	\$ -	\$ -	\$ 313,852.47	4,962.88	52.40
MIN.	2,777.29	17.09	70,852.07	0.00	0.00	0.00	70,852.07	2,777.29	17.30
MAX.	7,150.35	63.24	355,897.57	543.15	39.54	20,943.86	355,897.57	7,150.35	60.30
AVG.	4,862.18	29.32	143,655.78	33.78	38.89	10,038.75	144,965.18	4,895.95	36.95
1	Source: Illinois State Water Survey - O'Hare Reporting Station								
2	Includes a \$7,112.15 penalty charge for overage in FY1988/89								
3	Liquidated damages reduced the total purchase by \$195.93 in 1996/97								
4	Liquidated damages reduced the total purchase by \$374.58 in 1998/99								
5	Enhanced road salt is rock salt pre-mixed with liquid magnesium chloride and corrosion inhibitor.								

VILLAGE OF DOWNERS GROVE SNOW REMOVAL AND ICE CONTROL POLICY 2010/2011

I. GOALS OF THE PROGRAM

The primary goal of the Village's snow removal and ice control program is to maintain safe travel routes during and following snowstorms, as well as to restore mobility for the traveling public within a reasonable time frame following cessation of storm conditions. To accomplish this goal, the Public Works fleet is equipped with plows and computerized salt spreaders. Personnel are trained in the use of snow removal and salting equipment to ensure efficiency.

II. PROGRAM OBJECTIVES

The main objective of the program is to provide for an organized response and uniform standard of maintenance that enables reasonably safe travel during winter storms while minimizing environmental impacts to the extent practicable on Village streets, Village parking lots and downtown business district sidewalks. Snow removal is one of the most visible activities provided by the Village of Downers Grove, affects virtually every household, resident and visitor, and is essential for safe and continued vehicular and pedestrian movement throughout the community.

A. TARGET LEVEL OF SERVICE: The target level of service is bare pavement. It is defined as "all driving lanes clear of snow and ice between the outer edges of the wheel paths and less than 1 inch of accumulation on the center of the roadway." The effectiveness of rock salt on Priority 3 roadways is very limited by the low traffic volume on those streets. Priority 3 roadways will be kept passable, and if possible, bare pavement. The ultimate goal is still completely clear roadways.

B. ROADWAYS: Different targets for attaining bare pavement are established according to Average Daily Traffic volumes (ADT).

Priority 1 Primary roadways are roadways with the highest traffic volume, roadways adjacent to schools, and roadways leading to Good Samaritan Hospital. Priority 1 streets have an average daily traffic of 2,000 to 10,000 cars, with a few as high as 20,000 cars. These are roadways generally considered arterial and collector roadways.

Priority 2 All other secondary roadways with average daily traffic of 200 to 1,999 cars.

Priority 3 Cul-de-sacs and dead-ends with average daily traffic of less than 200 cars. Staff will begin work to complete all Priority 3 areas as

operations continue on Priority 2 areas with a goal of completing all priority areas as early as possible.

1. The bare lane target for the most heavily traveled roads (Priority 1 and Priority 2 roadways) is within twelve (12) hours after the storm's completion.
2. The bare lane target for the least heavily traveled roads (Priority 3 cul-de-sacs and dead-ends) is within eighteen (18) hours after the storm's completion.

During and after the storm's completion, some streets may become snow packed as a result of wind and drifting conditions, and vehicular traffic over unplowed roads. All attempts will be made to reduce snow pack situations. Snow accumulations that impair a motorist's sight distance will be monitored and addressed as needed.

- C. DOWNTOWN SIDEWALKS AND STATION PLATFORMS:** The bare surface target for all downtown business district sidewalks and train station platforms (Main St. and Fairview Ave.) is within eight (8) hours after the storm's completion. When storm events occur during business hours, clearing operations may be slower due to a high number of pedestrians and vehicular traffic. Metra is responsible for clearing the train station platform at the Belmont Road station.
- D. CIVIC CENTER:** The Building Services Department applies granular deicing material on sidewalks and stairways at the Civic Center site. Plowing of the Police Department parking area shall be coordinated between the Police Sergeant and Public Works Snow Supervisors on duty as several Police vehicles need to be relocated prior to the Police parking being plowed. This area may be plowed with the assistance of Building Services personnel weekdays between 7:00 a.m. and Midnight. Of historical note, the area of most concern is the driving lanes in the lower Police Department parking area. Plow drivers assigned to this plow route shall make a pass through the driving lanes while clearing Priority 1 roadways to salt and plow until a complete plowing can be scheduled.
- E. FIRE STATIONS:** Parking lots for Fire Stations 1, 2, 3 and 5 shall be completely plowed in conjunction with Priority 3 roadways. Plow drivers whose routes include these station sites shall plow a travel lane while clearing Priority 1 roadways.
- F. PARKING LOTS/DECK:** All Village parking lots and the downtown parking deck will be plowed during the first available night shift following a storm event. Operations may be adjusted if the storm cleanup occurs on a weekend or holiday.

- G. WINDROWS AND LARGE SNOW PILES:** All windrows and large piles of snow in parking lots and the downtown parking deck will be removed beginning with the first available night shift following a storm. This process may require several nights.
- H. SCHOOL CROSSWALKS WITH CROSSING GUARDS:** In recognition of difficulties experienced following heavy snowfalls, the Village will assist with clearing school crossings when snowfalls are greater than four (4) inches in depth. This assistance becomes available as Public Works personnel and equipment finish clearing public streets, Village parking lots and downtown business district sidewalk areas.

The following is a list of the school crosswalks with crossing guards:

Prairie and Belmont	Parrish and Venard	39 th and Highland
Oakwood and Grant	Oakwood and Prairie	Main and Franklin
Prairie and Highland	Prairie and Douglas	Lincoln and Fairview
Hill and Fairview	Hill and Blodgett	Dunham & Jefferson
59 th and Blodgett	Norfolk and Powell	Dunham and Palmer
6800 Fairmount	Florence & Indianapolis	Jefferson & Hillcrest
Seeley and Grant		

- I. ALLEYS:** The Village does not plow or salt any alley rights-of-way outside of the Central Business District.
- J. ROADWAYS MAINTAINED BY OTHERS:** State and County roadways, and unincorporated areas serviced by the Townships are the sole responsibility of State, County, or Township agencies. Assistance due to emergency conditions may occur on a case-by-case basis.

III. SNOW REMOVAL AND ICE CONTROL RESPONSIBILITY

The responsibility for providing snow removal and ice control for the Village's 167 centerline miles of streets, 333 cul-de-sacs and dead-ends, sidewalks and parking lots in 2 business districts, sidewalks and parking lots at 3 commuter rail areas, and several Village-owned building complexes and the associated parking lots rests entirely with the Department of Public Works. Snow and ice control is considered emergency work in that streets must be cleared any time of the day or night. Because of the potential hazard to the motoring public and high incidence of overtime involved in this program, careful planning and preparation must be done prior to the snow and ice season. This planning process is made considerably more difficult due to the variable conditions encountered during each storm. Such things as the rate of accumulation of snowfall, moisture content, temperature, time of day or night, wind direction, velocity and duration are all factors that interact to create a unique aspect for each storm with the result that no two storms are ever identical.

IV. PERSONNEL

- A. EMPLOYEES:** All Public Works employees including maintenance workers, engineering technicians and fleet technicians shall have a part in snow and ice removal. These personnel shall work all functions of snow and ice removal using all types of equipment, trucks and hand shovels. Division Managers from Forestry & Grounds, Water, Streets and Fleet Services shall have a supervisory role in snow and ice removal. These employees shall maintain adequate supplies of salt and additional materials; make personnel assignments, and monitor snow and ice conditions. Clerical staff shall have a supporting role answering and appropriately routing calls from the public.
- B. TEAMS:** The Public Works Director, or designee, shall assign teams during October and shall post the team sheet on the Public Works Bulletin board. Employees are assigned to either of two teams (Blue or Orange).
- C. TEAM SHIFTS:** As necessary during snow/ice events, the blue and orange teams shall be assigned to alternate twelve-hour shifts, one for days the other for nights. Shift changes shall occur at 7:00 p.m. and 7:00 a.m., and shall alternate every Monday as subsequently discussed in Section E (Team Rotation). If the Blue team is assigned the night shift for the Christmas holiday for a given year, the Blue team shall be slotted for the day shift the following year, and vice versa for the Orange team.
- D. POSTED SNOW TEAMS AND SCHEDULES:**
- 1. TEAM LIST:** The team list includes assigned supervisors, route drivers, the downtown crew and backup employees.
 - 2. TEAM SCHEDULE:** The team schedule covers the period from November 1, 2010 to the week of April 11, 2011.
- E. TEAM ROTATION:** Teams shall rotate on a weekly basis on Monday mornings at 7:00 a.m., unless snow and ice removal operations are already occurring at that time. If teams are in the midst of operations on Monday at 7:00 a.m., the shift change shall be delayed until there is a break in the work pattern to allow the switch. Any delay in the switch of teams from the day to night shifts shall have no bearing on the following Monday's scheduled shift change with the following exception: if the night shift actively worked more than 7 consecutive nights, the Director of Public Works may alter the team rotation schedule dependent on the welfare of the employees.
- F. FLEET SERVICES:** Fleet technicians shall be assigned a weekly rotating schedule to accommodate night shifts should there be required repairs during snow and ice removal operations. Technicians will be called in concurrent with plowing operations, and at the Supervisor's discretion during salting operations.

The fleet technician rotation schedule shall be posted on the Public Works Bulletin board.

G. ADDITIONAL EMPLOYEES: The Supervisors shall maintain a current list of additional employees who are available for snow removal and ice control duties. Public Works employees not assigned to a snow team shall be asked first, and the list shall be posted on the Public Works Bulletin board.

H. OVERTIME PAY AND COMPENSATION:

1. **Exempt employees:** All exempt Public Works staff shall be compensated in accordance with the Personnel Rules and Regulations.

2. **Non-exempt employees:** Overtime pay shall be paid to all non-exempt staff as referenced in Section 2.9.2 of the Personnel Rules and Regulations and the Public Works Overtime Administrative Regulation dated March 3, 2003. The standard practice during snow and ice removal operations has been to pay overtime for hours worked outside of the standard workday (standard workday typically is 7:00 a.m. to 3:30 p.m.) regardless of the number of regular straight hours worked. Additionally, when staff is called in where they have not been given pre-arranged instruction to come in to work, an additional hour of pay (call-out hour) shall be given to that employee. Because of the variable nature of weather and the rotation schedule of Public Works staff, it is quite possible that an employee may have more overtime hours than straight hours for a given pay period during the winter snow season.

3. **Non public works employees:** Any non-Public Works personnel staff shall be compensated in accordance with the Personnel Rules and Regulations. These employees shall be paid at a straight fee as designated by the Village Manager.

I. CALL-OUT PROCEDURE: Supervisors shall call in crews as shown on the team schedule on a rotation of 12 hours on and 12 hours off. This shall be at the discretion of the Supervisors, depending on the anticipated strength and/or arrival time of the pending event.

J. SENDING HOME EARLY: Should a significant winter storm event be predicted with high probability to occur on a given workday prior to midnight (12:00 a.m.), the scheduled overnight snow team and assigned mechanics may be sent home at 11:00 a.m. or as close to that time as possible. This will allow an employee working the overnight shift to have an approximate 8-hour window in which to rest prior to working an overnight shift. Should the employees who were sent home not be called back in for service before midnight, they shall be paid for the hours of the workday missed to make an 8-hour day. The decision to send

employees home early will be at the discretion of the on duty Supervisors subject to available weather forecasts.

When a snow work shift starts before midnight and the following day is a workday (Monday through Friday), and not a Village holiday, minimum payment for hours worked between midnight and 7 a.m. shall be five (5) overtime hours. This shall not apply to a work shift that starts after midnight.

K. RESPONSE TIME: All employees called in for snow related duties shall physically be at the Public Works Facility within 1 (one) hour of response to a call on the Nextel or home phone (or cell phone if applicable). Any deviation from the one-hour response time shall be at the discretion of the on duty Supervisors, and may be subject to discipline as outlined in Section N (Discipline).

L. FIRST RESPONSE EQUIPMENT ASSIGNMENTS: Once called in, employees will be assigned work areas and equipment. If a full team is present and available, route drivers will be assigned their normal route and truck, and downtown personnel will be assigned equipment for the downtown. If personnel shortages occur due to scheduled vacations, illnesses or other leaves of absence, some personnel from the downtown crew may be assigned to routes. Backup employees from Engineering will be used as necessary. At a minimum, two people shall be in equipment for the downtown sidewalks.

M. VACATION AND TIME OFF REQUESTS: All employees listed in Section A shall adhere to the following guidelines for requests and granting of time off during the snow and ice removal season. Time off is considered the use of accrued vacation, floating holiday and compensatory time. Requests for time off during snow and ice removal season shall be granted at the discretion of the Assistant Director of Public Works - Operations. Outside of that is at the Division Manager's discretion.

1. Snow and Ice Removal Season is defined as that period of time from December 1st until March 21st of the following year. Though snow and ice removal activities may occur before and after these dates, historically the majority of storm events have occurred during this time period.
2. A maximum of two non-exempt employees and one supervisory employee from each snow removal team, and one mechanic from fleet staff, may be granted time off on any given workday during the designated snow and ice removal season. Employees granted time off according to these conditions will not have any obligation to the Village for snow and ice removal during that window of time granted off.
3. Any employee may be granted time off on a given day, in addition to employees granted time off according to the terms of paragraph two above, with the understanding that they shall be required to perform snow

and ice removal functions should they be called upon by an on-duty Supervisor.

4. Individuals who request time off during the Christmas and New Year's holiday period, who were not granted time off during the holiday period the previous year, will be given preferential treatment whenever possible.
5. In order to insure all employees the opportunity to take time off from work during December 1st and March 21st, time off without obligation to snow and ice removal shall be limited to a maximum of seven consecutive days during the snow and ice removal season. Additionally, no employee shall take more than one weekend off of snow removal during a single month. If the end of a month splits a weekend (Saturday in one month, Sunday beginning the next), the weekend will be counted in the month in which the Saturday falls.
6. Time off granted during the time period covered in this policy will be posted once granted on the Public Works calendar in Microsoft Outlook. Employees can request time off according to this policy after October 1st of the given year. All requests shall be reviewed in the order with which they are received. Time off requests shall be requested by the employee in writing or electronically to Assistant Director of Public Works – Operations or his/her designee.
7. Approved days will correspond to the shift schedule of the employee. If the shift begins at 7:00 p.m., the approved time slot will extend until the end of the shift at 7:00 a.m. the following day.
8. The Director of Public Works may allow exceptions to the number of employees granted time off or to the length of time allowed off at his discretion.

N. DISCIPLINE: A progressive discipline approach will be used as outlined in Section 8 of the Personnel Rules and Regulations. This includes but is not limited to oral and written reprimands. Of historical note, the area of most concern has been in regards to response time at the beginning of a snow event.

V. EQUIPMENT AND RESOURCES

A. ROUTE TRUCKS: Front-line vehicles for snow and ice removal are kept ready for any storm event and include 5-ton and 10-ton trucks. Several backup trucks are kept in case of truck breakdowns and for other emergencies. All front line trucks have plows that are 11' wide.

- B. CUL-DE-SACS, DEAD ENDS, AND PARKING LOTS:** Vehicles for plowing cul-de-sacs, dead ends, and parking lots include 1-ton trucks with 8' wide plows, three rubber tired loaders with plows and a backhoe with a plow.
- C. DOWNTOWN SIDEWALKS AND TRAIN STATION PLATFORMS:** Machines for downtown sidewalks and platforms are narrower for the tighter spaces in the downtown and station platforms.
- D. EQUIPMENT RENTALS:** Additional equipment may be needed to handle the removal of large snow piles and windrows. Equipment rental quotations are obtained annually from companies that can supply skid steer loaders with buckets, rubber-tire end loaders, and tractor-trailer dump trucks. Of historical note, tractor-trailer dump trucks along with operators have facilitated the removal of large snow piles and windrows from the downtown.
- E. CONTRACT PLOWING:** If it is advantageous for the Village to contract for snow removal in a subdivision, the Village will consider contracting with the subdivision's service for snow removal in the right-of-way of that subdivision. In these subdivisions, contractual plowing occurs when snowfalls exceed 2 inches. Currently, there are seven subdivisions: Mistwood (Mistwood and Braemoor), Villas of Bending Oaks (Durand, Tamarack, Aspen, Chase), Chesapeake (Ashbury, Baybury, Canterbury), Kensington & Springside (either side Prentiss from Springside to Woodward), Hidden Pines, Townhomes of Belmont Woods, and Villas of Maple Woods.
- F. ROAD SALT:** The Village has a storage dome facility at the Public Works Building (5101 Walnut Avenue) that can hold approximately 2,500 tons of road salt. Road salt is purchased through a State of Illinois Joint Purchasing contract with an annual Village commitment. An additional 800-1,000 tons can be stored under a roof with tarps next to the Fleet Services Facility.
- G. LIQUID DEICING MATERIAL:** The Village has the capability to store about 20,000 gallons of liquid for pre-wetting of salt. For 2010-11 this liquid will be Geomelt which when added to salt, improves the melting of snow and ice at temperatures below 20 degrees Fahrenheit.
- H. ICE MELT:** The Village has the capability of storing sufficient quantities of de-icing product for the downtown sidewalks.
- I. ANTI-ICING LIQUID:** The Village has the capability of storing sufficient quantities of anti-icing liquid for pre-treating downtown sidewalks.

VI. SNOW ROUTES, SALTING, PLOWING SNOW AND ICE THRESHOLDS

- A. ROUTES, MAPS AND CHECKLISTS:** Village roadways are divided into 10 routes. Color maps are printed, laminated, and stored in binders at the Public Works facility for staff use. All cul-de-sacs and dead-ends are numbered and checklists are printed for staff use. The following table lists the mileage and number of cul-de-sacs and dead-ends in each route.

Route	Total (Centerline) Miles	Priority 1 (Centerline) Miles	Cul-de-sacs Dead-ends	Truck
1	13.482	6.718	20	10-ton
2	15.157	6.262	56	5-ton
3	19.463	4.030	21	10-ton
4	20.367	8.466	23	10-ton
5	16.193	5.779	12	5-ton
6	18.044	5.396	47	5-ton
7	20.640	8.236	37	10-ton
8	15.646	4.998	66	10-ton
9	15.292	5.891	38	10-ton
10	12.649	6.397	13	5-ton
Total	166.933	62.173	333	

- B. SALTING:** Under normal conditions, salting alone may be sufficient to melt 1" to 1.5" of snow on all Priority 1, Priority 2, and Priority 3 roadways. Salt spreaders are calibrated for specific pounds per lane mile and will be set such that minimal salt will bounce from the roadway onto the parkway vegetation and trees.
- C. PLOWING THRESHOLD:** Plowing will occur when the accumulation of snow on streets exceeds one and a half inches (1.5") to two inches (2.0"), or as determined by Supervisors on duty. Salting of these areas will follow as needed. Snow will be pushed to curbs and drainage inlets uncovered. Bare pavement will be maintained on all Priority 1 roadways. Priority 2 roadways will be plowed after Priority 1 roadways are clear, then Priority 3. During the plowing and clearing of cul-de-sacs, no snow will be left or piled in the centers of the bulbs unless there is an island. Snow will push up and over curbs wherever open areas exist between driveways, fire hydrants and mailboxes. Plowing requires all front line 5-ton and 10-ton trucks, and then all 1-ton trucks and front end loaders to complete cul-de-sacs and dead-ends. Plowing may require 4 to 5 passes on a two-way roadway. Heavy snowfalls may require more than 5 passes.
- D. ICE CONTROL THRESHOLD:** Salting shall occur whenever there are icy conditions. All Priority 1, Priority 2 and Priority 3 roadways shall be salted to eliminate the icy condition. The on-duty Supervisors will determine timing and duration of ice control procedures.

VII. DOWNTOWN SIDEWALKS, STATION PLATFORMS, PARKING LOTS

- A. DOWNTOWN SIDEWALK AND PLATFORM CONSIDERATIONS:** Operations within the downtown and on the train station platforms will strive to achieve safe pedestrian and vehicular passage, while balancing the application of de-icing products and physical removal of snow. For clarification, the train station platforms that the Village is responsible for clearing are at the Main Street station and Fairview Avenue station (hereinafter referred to as the “train station platforms”); whereas the Belmont station platform is kept clear by Metra. Due to more pedestrians, tighter spaces, and planted vegetation, practices are designed to limit the negative impact of winter snow removal operations while providing the best service possible.
- B. PRE-STORM TREATMENTS:** All designated downtown sidewalks within the Special Service Area, train station platforms and the parking deck will receive anti-icing liquid applications throughout the winter season whenever practical. The material being applied will help prevent snow and ice from sticking to the surface.
- C. SNOW AND ICE REMOVAL:** Snow accumulations on downtown sidewalks and train station platforms shall be physically removed with a broom, plow or blower on the compact articulated tractors. This may result in some snow being left along a building front or around a light pole due to the size of the machine. Snow will be pushed to the curb whenever possible. Any remaining piles of snow along curb edges or tight locations may be pushed out later with walk-behind snow blowers and shovels. Following brooming or plowing of the walk areas, a light application of de-icing material may be applied. All downtown sidewalks and train station platforms will be treated with a de-icing material should icy conditions exist.
- D. PARKING LOTS/DECK:** Village parking lots will be cleared during the overnight hours. During other times of the day, driving lanes will be maintained open by either plowing or salting, with clearing of the parking stalls occurring during the overnight hours. Where accessible parking facilities exist throughout the Village, special attention will be given to not create any obstacles such as snow piles that would hinder the proper use of these spaces.
- E. WINDROWS AND LARGE SNOW PILES:** As snow accumulations exceed 2- 4 inches, a windrow in the street area of the downtown may become necessary to avoid placing additional snow back on the downtown sidewalks. During the formation of these windrows, all efforts will be made to keep access open to all drives off of the roadway. Large piles of snow may also be formed in parking lots as snow amounts exceed 2-4 inches. Removal of windrows and large snow piles will primarily occur at night (9 p.m. to 5 a.m.) when reduced vehicular and

pedestrian traffic allows this operation to occur more safely. Operations may be adjusted if the storm cleanup occurs on a weekend or holiday.

VIII. WEATHER FORECASTING

- A. PROFESSIONAL WEATHER FORECASTING SERVICE:** A key element in implementing an efficient snow and ice control program is receiving and acting on timely weather information. Accurate weather forecasting is imperative in deciding which of the various operational procedures will be initiated. An annual contract with a meteorological weather service shall be maintained to provide staff with forecasts and advance storm warnings. The service shall call the on-duty supervisor with a meteorological report and a printed copy shall be sent to the Public Works fax machine.
- B. DTN WEATHER SERVICE:** In order to monitor the progress of storms, the Public Works facility has a DTN Weather Center. This system enables the Department to view various satellite maps including Doppler radar and check on future weather conditions in various time intervals.
- C. OTHER:** It is recognized that forecasts will occasionally be in error and operational plans may change. Public Works personnel shall use a combination of reports from contracted weather services; media weather reports, online satellite data and personal experience to adapt snow removal operations to the current conditions.

IX. STORM RESPONSE

- A. PRE-STORM ACTIVITIES:** When indications are high that a winter storm event is going to occur, preparations will begin to address the approaching event. This will include, but is not limited to, checking weather service reports, and viewing on-site radar images and local news reports. Depending on the timing and anticipated strength of the pending storm, the team on the night shift may be sent home to rest, equipment may be loaded with salt, plows may be attached to trucks, all fuel tanks will be filled to capacity, and some roadways may be pre-salted. Trucks may be sent out on the roads to monitor changing conditions and to contact the Supervisors as instructed.
- B. STORM RESPONSE:** The on-duty Supervisor assigns personnel, equipment, and salting rates based on the type of storm. Employees called in for snow duty shall complete a minimum of one salting of their entire route. Route drivers and downtown personnel shall contact an on-duty Snow Supervisor at regular three-hour intervals, and at any time prior to leaving their assigned route or the downtown to ensure safety and monitor progress. For example, the night shift beginning at 7:00 p.m. shall contact an on-duty supervisor at 10:00 p.m., 1:00 a.m. and 4:00 a.m. Salting, plowing, and ice control activities progress as stated previously, and teams rotate as needed until the storm event has finished and all

salting, plowing and ice control activities have been completed and the goals of the Snow Program have been met.

- C. POST-STORM ACTIVITIES:** Employees involved in snow removal shall be responsible for fully fueling vehicles and equipment at the end of their respective shift.

All 5 and 10 ton plow trucks shall receive a post storm mechanical inspection from the Fleet Services Division following plowing operations. This inspection shall be scheduled by the Fleet Services Manager.

The day shift staff on-duty following a storm event shall be responsible for thoroughly cleaning snow removal vehicles and equipment. Trucks and equipment shall be steam cleaned with the pressure washer in the wash bay at the Public Works Facility. Dump bodies shall be raised and the sub-frame of the body and chassis frame rails, spinners and spreaders shall be free of salt and other deicing material. Vehicle interiors shall be cleaned of all wrappers, cups and other garbage. Seats and dash boards shall be wiped down and interior cab floors shall be vacuumed. Windows shall be cleaned inside and out. Employees shall be released to their normal work detail following an inspection completed and approved by the on-duty Supervisor overseeing post-storm activities.

- D. “NO PARKING” ENFORCEMENT:** In order for the Public Works Department to plow streets efficiently, it is critical that parking be prohibited on streets when snowfalls exceed three inches. It is also critical that such parking prohibitions be rigidly enforced. At the present time, Chapter 19 of the Municipal Code reads as follows:

19-9. Emergency during snow storm—When to exist.

An emergency is declared to exist within the Village whenever snow falls to a depth of three inches or more during any period of twenty-four hours or less. Such emergency shall continue to exist for a period of forty-eight hours or until such earlier time as snowplowing and removal operations have been declared completed by the Director of Public Works. (Ord. No. 843, § 13.)

19-10. Same—Illegal parking of vehicles.

During a snow emergency it shall be unlawful for any person to park or cause to be parked any vehicle of any kind or description on any public parking lot or any street between the hours of 9:00 P.M. and 6:00 A.M., except as specified under Section 19-11; provided, that vehicles may be stopped not longer than five minutes for loading or unloading of passengers or thirty minutes for loading or unloading of materials at all places where such parking is otherwise permitted. (Ord. No. 843, § 13; Ord. No. 1137, § 1.)

The Police Department shall be requested to make every effort to strictly enforce

the above Sections.

- E. **PRIVATE SNOW PLOWERS:** The depositing of snow from private property onto streets is strictly prohibited. At the present time, Chapter 19 of the Municipal Code reads as follows:

19-21.1. Depositing of snow on the paved portion of streets prohibited.

It shall be unlawful for any person, other than authorized Village personnel, to:

- a. Plow or otherwise remove snow or ice from private property and deposit the same on any Village street, sidewalk or right-of-way in such a manner as to decrease the drivable width on any such street, impede the normal routing of pedestrian traffic, or significantly hamper Village snow removal efforts.
- b. Plow or otherwise remove snow or ice from private property in such a way as to block the vision of motorists at any intersection, prevent parking at the curb or cover fire hydrants. (Ord. No. 2361, § 1.)

The Police Department shall be requested to make every effort to strictly enforce the above Section.

- F. **RECORD KEEPING:** To document performance, ensure quality control, and monitor equipment and material usage, record keeping is essential. The on-duty supervisor will be responsible for beginning their shift by complying with the Public Works Department's Low Level Emergency Response Procedure. After every work shift, the on-duty supervisor will submit a post-event report.

X. PROPERTY DAMAGE AND REPAIR

- A. **PARKWAYS:** Although all efforts are made to avoid any damage during snow and ice removal operations, it does, and will occur, with even the most cautious drivers. In cases where turf damage has resulted from the plow jumping the curb, all resulting restoration will be either seeded or hydro-seeded as soon as weather conditions allow in the spring. Under only extreme circumstances will parkway damage resulting from excessive salt be restored.
- B. **MAILBOXES:** Mailboxes are occasionally damaged during snow removal operations. When possible, the box will be repaired in place. In cases of boxes knocked down by plow contact, Village staff will install a replacement box at the earliest possible time. Replacements will be the standard metal rural route box placed on a one & half (1 ½) inch tubular steel post, properly installed per US Postal and Village standards (8 inches from the back of curb and 40 inches high). This standard design will be used for all mailbox replacements. The Village cannot replace decorative mailboxes. A property owner who installs decorative materials on the parkway does so at their own risk. Boxes damaged as the result of snow rolling off of the plow will not be repaired. When noted staff will attempt

to notify residents if their mailboxes do not meet standards so that they may make corrections prior to the snow removal season.

XI. OTHER CONSIDERATIONS

- A. EMERGENCIES:** In the event that a police, fire, or medical emergency requires snow removal assistance, such operations shall be given the highest priority. Such operations shall be directed through the on duty Supervisors.
- B. COORDINATION WITH OTHER PUBLIC WORKS ACTIVITIES:** It is recognized that snow removal is not the only function performed by the Public Works Department during the winter months. It has become commonplace to address snow removal operations simultaneously with repair of water main breaks. On duty Supervisors shall have the responsibility to prioritize work activities given weather conditions and availability of staff.
- C. ASSISTANCE TO PRIVATE PROPERTY OWNERS:** At no time during or after snow removal operations will Village vehicles be used to clear snow or ice from areas on private property, except where it can be shown that snow was disproportionately placed on private property, in exceptional circumstances of a life threatening nature, a medical necessity, or as may be directed by the Village Manager or Director of Public Works. Under no circumstances will a Village employee be allowed to use a Village owned vehicle to push, pull, or tow a stranded vehicle from a roadway or parking lot. The employee shall, if a hazardous condition exists, notify the Village Operations Center of the hazardous condition and provide all the needed information.
- D. RIDE ALONG PROGRAM:** Residents, officials, spouses and children are allowed to ride along in a snow plowing truck to observe operations. Forms are available at the Public Works office and must be completely filled out before anyone is allowed to ride along.
- E. MUTUAL AID:** Contacts with other municipalities are maintained in case of emergency.

XII. DEPARTURE FROM POLICY

It is recognized that conditions may be so unusual or unexpected that a departure from these general guidelines may be authorized. When conditions warrant, the Supervisors, in consultation with the Director of Public Works, Assistant Directors of Public Works, Village Manager, Police Chief, or Fire Chief may order a departure from these general guidelines when, in their opinion, conditions require such action.