

**VILLAGE OF DOWNERS GROVE**  
**REPORT FOR THE VILLAGE COUNCIL MEETING**  
**JULY 10, 2012 AGENDA**

SUBJECT:	TYPE:	SUBMITTED BY:
Stormwater Consultant Contracts for Capital Projects Review Services	✓ Resolution Ordinance Motion Discussion Only	Nan Newlon, P.E. Director of Public Works

**SYNOPSIS**

Resolutions are requested to award two contracts for stormwater related review services for capital projects to Engineering Resource Associates, Inc. (ERA) and Burns & McDonnell for a total of \$20,000.00 for each company.

**STRATEGIC PLAN ALIGNMENT**

The goals for 2011-2018 include *Top Quality Infrastructure*.

**FISCAL IMPACT**

Capital Projects include both Village projects as well as those to be completed by other public agencies. For Village projects, funds for professional services are budgeted in the appropriate fund for each project. For services related to projects completed by other public agencies the cost of these services will be reimbursed to the Village by these agencies.

**RECOMMENDATION**

Approval on the July 10, 2012 consent agenda.

**BACKGROUND**

Under the DuPage Countywide Stormwater and Floodplain Ordinance, the Village manages stormwater review services for projects completed within the Village and is responsible for reviewing and approving applications for stormwater management and special issues, such as wetlands, flood plains and local poor drainage areas. The Village uses two consultants, ERA and Burns & McDonnell, for review services related to private development projects. These firms were selected through an RFP process in 2011.

Many capital projects completed by the Village and other public agencies, such as DuPage County and the State of Illinois, also require stormwater review services. Staff recommends awarding contracts to ERA and Burns & McDonnell for review services for these projects, using the same rate structure of the existing contract for private development review services. The amount of each contract is based upon the scope of projects anticipated to be permitted in 2012. Work will not be performed unless authorized by Village staff.

**ATTACHMENTS**

Resolutions  
Contracts

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION AUTHORIZING EXECUTION OF AN  
AGREEMENT BETWEEN THE VILLAGE OF DOWNERS GROVE  
AND ENGINEERING RESOURCE ASSOCIATES, INC.**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. That the form and substance of a certain Agreement (the “Agreement”), between the Village of Downers Grove (the “Village”) and Engineering Resource Associates, Inc. (the “Consultant”), for stormwater consultant services , as set forth in the form of the Agreement submitted to this meeting with the recommendation of the Village Manager, is hereby approved.

2. That the Village Manager and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Agreement, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.

3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Agreement.

4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

\_\_\_\_\_  
Mayor

Passed:

Attest: \_\_\_\_\_

Village Clerk

## **AGREEMENT**

This Agreement is made this \_\_\_\_ day of \_\_\_\_\_, 2012 by and between Engineering Resource Associates, Inc. ("Consultant") and the Village of Downers Grove, Illinois, an Illinois municipal corporation with offices at 801 Burlington Avenue, Downers Grove, Illinois 60515, ("Village").

WHEREAS, the Village wishes to retain the services of the Consultant to provide certain engineering review services for the Village's capital improvement projects and other governmental projects; and

WHEREAS, the Consultant is willing to perform these services for compensation and in accordance with the terms and conditions described in this Agreement.

NOW, THEREFORE, in consideration of the mutual benefits that will result to the parties in carrying out the terms of this Agreement, it is agreed as follows:

### **I. Scope of Services**

See attached Proposal dated May 23, 2012 attached hereto and incorporated herein by reference as Exhibit B.

### **II. Term of Agreement**

The term of this Agreement shall be for a two-year period, beginning July 1, 2012 through June 30, 2014.

### **III. Compensation**

#### **A. Basic Fees:**

Fees for these services shall be billed on an hourly rate as set forth in Exhibit C attached hereto and as may be amended from time to time. However, the total amount per each year of the contract may not exceed Twenty Thousand Dollars and no cents (\$20,000.00). Any additional work performed that will increase the agreement price in excess of this amount must be approved in writing by both parties.

#### **B. Consultant Invoices:**

The Consultant shall prepare invoices that contain a reference number, the billing period, the classifications and/or names of staff, numbers of hours billed to the project (with clear itemization for hours spent), all reimbursable expenses and a total reimbursable amount for the billing period including receipts therefor, amounts billed to date, and amounts received to date.

### **C. Prompt Payment Act:**

The Village will comply with the Local Government Prompt Payment Act, 50 ILCS 505/1 et seq., in that any bill approved for payment must be paid or the payment issued to the Consultant within 60 days of receipt of a proper bill or invoice. If payment is not issued to the Consultant within this 60 day period, an interest penalty of 1.0% of any amount approved and unpaid shall be added for each month or fraction thereof after the end of this 60 day period, until final payment is made.

The Village shall review in a timely manner each bill or invoice after its receipt. If the Village determines that the bill or invoice contains a defect making it unable to process the payment request, the Village shall notify the Consultant requesting payment as soon as possible after discovering the defect pursuant to rules promulgated under 50 ILCS 505/1 et seq. The notice shall identify the defect and any additional information necessary to correct the defect.

## **IV. General Terms and Conditions**

### **A. Relationship Between the Consultant and the Village**

The relationship between the Village and the Consultant is that of a buyer and seller of professional services and it is understood that the parties have not entered into any joint venture or partnership with the other.

### **B. Equal Employment Opportunity**

In the event of the Consultant's non-compliance with the provisions of this Equal Employment Opportunity Clause, the Illinois Human Rights Act or the Rules and Regulations of the Illinois Department of Human Rights ("Department"), the Consultant may be declared ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be canceled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this Agreement, the Consultant agrees as follows:

1. That it will not discriminate against any employee or applicant for employment because of race, color religion, sex, marital status, national origin or ancestry, age, physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
2. That, if it hires additional employees in order to perform this Agreement or any portion thereof, it will determine the availability (in accordance with the Department's Rules and Regulations) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

3. That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.
4. That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the consultant's obligations under the Illinois Human Rights Act and the Department's Rules and Regulations. If any such labor organization or representative fails or refuses to cooperate with the consultant in its efforts to comply with such Act and Rules and Regulations, the consultant will promptly so notify the Department and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.
5. That it will submit reports as required by the Department's Rules and Regulations, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and the Department's Rules and Regulations.
6. That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and the Department's Rules and Regulations.
7. That it will include verbatim or by reference the provisions of this clause in every subcontract it awards under which any portion of the contract obligations are undertaken or assumed, so that such provisions will be binding upon such subconsultant. In the same manner as with other provisions of this Agreement, the consultant will be liable for compliance with applicable provisions of this clause by such subconsultants; and further it will promptly notify the contracting agency and the Department in the event any subconsultant fails or refuses to comply therewith. In addition, the Consultant will not utilize any subconsultant declared by the Illinois Human Rights Commission to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivision or municipal corporations.

### **C. Sexual Harassment**

Consultant, as a party to a public contract, has a project specific written sexual harassment policy amended so that it:

1. Notes the illegality of sexual harassment;
2. Sets forth the State law definition of sexual harassment;
3. Describes sexual harassment utilizing examples;
4. Describes the Consultant or supplier's internal complaint process including penalties;

5. Describes the legal recourse, investigative and complaint process available through the Illinois Department of Human Rights and the Human Rights Commission and how to contact these entities, and;
6. Describes the protection against retaliation afforded under the Illinois Human Rights Act.

#### **D. Drug Free Work Place**

Consultant, as party to a public contract, certifies and agrees that it will provide a drug free workplace by:

1. Publishing a statement: (1) Notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, including cannabis, is prohibited in the grantee's or Consultant's workplace. (2) Specifying the actions that will be taken against employees for violations of such prohibition. (3) Notifying the employee that, as a condition of employment on such contract or grant, the employee will: abide by the terms of the statement; and notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
2. Establishing a drug free awareness program to inform employees about: (1) the dangers of drug abuse in the workplace; (2) the grantee's or consultant's policy of maintaining a drug free workplace; (3) any available drug counseling, rehabilitation, and employee assistance programs; (4) the penalties that may be imposed upon employees for drug violations.
3. Providing a copy of the statement required by subparagraph (1) to each employee engaged in the performance of the contract or grant and to post the statement in a prominent place in the workplace.
4. Notifying the contracting or granting agency within ten (10) days after receiving notice of a criminal drug statute conviction from an employee or otherwise receiving actual notice of such conviction.
5. Imposing a sanction on, or requiring the satisfactory participation in a drug abuse assistance or rehabilitation program by, any employee who is so convicted as required by Section 5 of the Drug Free Workplace Act.
6. Assisting employees in selecting a course of action in the event drug counseling, treatment, and rehabilitation is required and indicating that a trained referral team is in place.
7. Making a good faith effort to continue to maintain a drug free workplace through implementation of the Drug Free Workplace Act.

#### **E. Non-Discrimination**

Consultant, its employees and subconsultants, agree not to commit unlawful discrimination and agree to comply with applicable provisions of the Illinois Human Rights Act, the Public Works Employment Discrimination Act, the U.S. Civil Rights Act and Section 504 of the Federal Rehabilitation Act, and rules applicable to each. The equal opportunity clause of the Department of Human Rights rules is specifically incorporated herein.

The Americans with Disabilities Act (42 U.S.C. 12101) and the regulations thereunder (28 CFR 35.130)(ADA) prohibit discrimination against persons with disabilities by the State, whether directly or through contractual arrangements, in the provision of any aid, benefit or service. As a condition of receiving this Agreement, the undersigned vendor certifies that services, programs and activities provided under this Agreement are and will continue to be in compliance with the ADA.

#### **F. Campaign Disclosure Certificate**

The Consultant shall comply with the Campaign Disclosure Certificate attached hereto and incorporated herein by reference as Exhibit A.

#### **G. Patriot Act Compliance**

The Consultant represents and warrants to the Village that neither it nor any of its principals, shareholders, members, partners, or affiliates, as applicable, is a person or entity named as a Specially Designated National and Blocked Person (as defined in Presidential Executive Order 13224) and that it is not acting, directly or indirectly, for or on behalf of a Specially Designated National and Blocked Person. The Consultant further represents and warrants to the Village that the Consultant and its principals, shareholders, members, partners, or affiliates, as applicable are not, directly or indirectly, engaged in, and are not facilitating, the transactions contemplated by this Agreement on behalf of any person or entity named as a Specially Designated National and Blocked Person. The Consultant hereby agrees to defend, indemnify and hold harmless the Village, and its elected or appointed officers, employees, agents, representatives, engineers and attorneys, from and against any and all claims, damages, losses, risks, liabilities and expenses (including reasonable attorney's fees and costs) arising from or related to any breach of the foregoing representations and warranties.

#### **H. Cooperation with FOIA Compliance**

Consultant acknowledges that the Freedom of Information Act may apply to public records in possession of the Consultant. Consultant shall cooperate with the Village in its efforts to comply with the Freedom of Information Act. 5 ILCS 140/1 et.seq.

**I. Copyright or Patent Infringement**

The Consultant agrees to indemnify, defend, and hold harmless the Village against any suit, claim, or proceeding brought against the Village for alleged use of any equipment, systems, or services provided by the Consultant that constitutes a misuse of any proprietary or trade secret information or an infringement of any patent or copyright.

**J. Standard of Care**

Services performed by Consultant under this Agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representations express or implied, and no warranty or guarantee is included or intended in this Agreement, or in any report, opinions, and documents or otherwise.

If the Consultant fails to meet the foregoing standard, Consultant will perform at its own cost, and without reimbursement from the Village, the professional services necessary to correct errors and omissions caused by Consultant's failure to comply with the above standard and reported to Consultant within one (1) year from the completion of Consultant's services for the Project.

**V. Insurance and Indemnification of the Village**

**A. Insurance**

The Proposer shall be required to obtain, from a company or companies lawfully authorized to do business in the jurisdiction in which the project is located, such general liability insurance which, at a minimum, will protect the Proposer from the types of claims set forth below which may arise out of or result from the Proposer's operations under this Contract and for which the Proposer may legally liable:

Claims under workers compensation, disability benefit and other similar employee benefit acts which are applicable to the operation to be performed;

Claims for damages resulting from bodily injury, occupational sickness or disease, or death of the Proposer's employees;

Claims for damages resulting from bodily injury, sickness or disease, or death of any person other than the Proposer's employees;

Claims for damages insured by the usual personal injury liability coverage which are sustained: (1) by a person as a result of an offense directly or indirectly related to employment of such person by the Proposer, or (2) by another person;



Claims for damages, other than to the work itself, because of injury to or destruction of tangible property, including loss of use resulting therefrom;

Claims for damages because of bodily injury, death of a person or property damage arising out of ownership, maintenance or use of a motor vehicle;

Claims for damages as a result of professional or any other type of negligent action by the Proposer or failure to properly perform services under the scope of the agreement between the Proposer and the Village.

The Proposer shall demonstrate having insurance coverage for a minimum of \$2 million for professional liability (errors and omissions).

As evidence of said coverages, Proposer shall provide the Village with certificates of insurance naming the Village of Downers Grove as an additional insured and include a provision for cancellation only upon at least 30 days prior notice to the Village.

#### **B. Indemnification**

The Consultant will indemnify and hold harmless the Village and its officers, employees and agents from any and all liability, losses or damages the Village may suffer as a result of claims, demands, suits, actions or proceedings of any kind or nature in any way resulting from or arising out of negligent action on the part of the Consultant under this Agreement. This indemnification does not apply to liability caused by the Village's own negligence.

### **VI. Miscellaneous Provisions**

#### **A. Termination**

In the event of the Consultant's nonperformance, breach of the terms of the Agreement, or for any other reason, including that sufficient funds to complete this Agreement are not appropriated by the Village, the Agreement may be canceled, in whole or in part, upon the Village's written notice to the Consultant. The Village will pay the Consultant's costs actually incurred as of the date of receipt of notice of termination. Upon termination, the Consultant will deliver all documents and products of whatever kind, and their reproducible originals related to the project, which have been produced to the date of the notice of termination.

#### **B. Governing Law**

This Agreement will be governed by and construed in accordance with the laws of the State of Illinois. Venue is proper only in the County of DuPage.

**C. Successors and Assigns**

The terms of this Agreement will be binding upon and inure to the benefit of the parties and their respective successors and assigns; provided, however, that neither party will assign this Agreement in whole or in part without the prior written approval of the other.

**D. Waiver of Contract Breach**

The waiver by one party of any breach of this Agreement or the failure of one party to enforce at any time, or for any period of time, any of the provisions hereof will be limited to the particular instance and will not operate or be deemed to waive any future breaches of this Agreement and will not be construed to be a waiver of any provision except for the particular instance.

**E. Amendment**

This Agreement will not be subject to amendment unless made in writing and signed by all parties.

**F. Severability of Invalid Provisions**

If any provisions of this Agreement are held to contravene or be invalid under the laws of any state, country or jurisdiction, contravention will not invalidate the entire Agreement, but it will be construed as if not containing the invalid provision and the rights or obligations of the parties will be construed and enforced accordingly.

**G. Assignment**

The Consultant will not assign or subcontract any portion of this Agreement, unless the Village agrees to the assignment or subcontract in writing. Any assignment will not relieve the Consultant from its obligations or change the terms of this Agreement.

**H. Notice**

Any notice will be in writing and will be deemed to be effectively served when deposited in the mail with sufficient first class postage affixed, and addressed to the party at the party's place of business. Notices shall be addressed to designated representatives of both parties as follows:

**Village Manager  
Village of Downers Grove  
801 Burlington Ave.  
Downers Grove, IL 60515**

Engineering Resource Associates, Inc.  
3S701 West Avenue  
Suite 150  
Warrenville, IL 60555

**I. Village Ordinances**

The Consultant will strictly comply with all ordinances of the Village of Downers Grove and laws of the State of Illinois.

**J. Use of Village's Name**

The Consultant is specifically denied the right of using in any form or medium the name of the Village for public advertising unless express permission is granted by the Village.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the date indicated above.

**Engineering Resource Associates, Inc.**

By: *J.F. Meyer*

Title: *PRINCIPAL*

Date: *June 18, 2012*

**Village of Downers Grove**

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Exhibit A**  
**Campaign Disclosure Certificate**

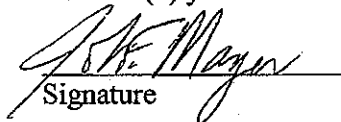
The Campaign Disclosure Certificate is required pursuant to the Village of Downers Grove Council Policy on Ethical Standards and is applicable to those campaign contributions made to any member of the Village Council.

Said Campaign Disclosure Certificate requires any individual or entity bidding to disclose campaign contributions, as defined in Section 9-1.4 of the Election Code (10 ILCS 5/9-1.4), made to current members of the Village Council within the five (5) year period preceding the date of the bid or proposal release.

By signing this Agreement, Consultant agrees to refrain from making any campaign contributions as defined in Section 9-1.4 of the Election Code (10 ILCS 5/9-1.4) to any Village Council member and any challengers seeking to serve as a member of the Downers Grove Village Council.

Under penalty of perjury, I declare:

- Consultant has not contributed to any elected Village position within the last five (5) years.

  
Signature

*John F. Mayer, Principal*  
Print Name

- Consultant has contributed a campaign contribution to a current member of the Village Council within the last five (5) years.

Print the following information:

Name of Contributor: \_\_\_\_\_  
(company or individual)

To whom contribution was made: \_\_\_\_\_

Year contribution made: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

Exhibit B



**ENGINEERING RESOURCE ASSOCIATES, INC.**

Consulting Engineers, Scientists & Surveyors

May 23, 2012

Karen Daulton Lange  
Stormwater Administrator  
Public Works Department  
5101 Walnut Avenue  
Downers Grove, IL 60515-4074  
630.434.5489

Subject: Proposal for Stormwater Review Services  
ROW/Public Works/Governmental Projects

Dear Karen:

In accordance with our site development review services and your request, Engineering Resource Associates, Inc. (ERA) is pleased to submit this proposal for stormwater review services for ROW/Public Works/Governmental Projects within the Village of Downers Grove. The proposal is based upon your request for proposal, our recent conversations, and our experience on similar assignments.

### Project Understanding

ERA is currently performing site development reviews for the Village of Downers Grove. Our services include reviewing these projects for compliance with the DuPage County Countywide Stormwater and Floodplain Ordinance and the Downers Grove Stormwater Ordinance. The Village now desires to expand these review services to the Village's capital improvement projects and other governmental projects.

### Scope of Services

#### Permit Review Services

ERA will review plan submittals for compliance with overall drainage, stormwater detention and conveyance regulations according to the Village of Downers Grove established ordinances. The following tasks may need to be completed to determine compliance:

[www.eraconsultants.com](http://www.eraconsultants.com)

Warrenville  
35701 West Avenue, Suite 150  
Warrenville, IL 60555  
T 630.393.3060  
F 630.393.2152

Geneva  
501 West State Street, Suite 203  
Geneva, IL 60134  
T 630.262.8689  
F 630.262.8698

Chicago  
10 South Riverside Plaza, Suite 1800  
Chicago, IL 60606  
T 312.683.0110  
F 312.474.6099

Champaign  
3002 Crossing Court  
Champaign, IL 61822  
T 217.351.6268  
F 217.355.1902

- Review of development proposals for compliance with the adopted ordinance and coordination with county, state and federal agencies as it pertains to technical requirements.
- Review permits and administer the requirements of the Downers Grove Stormwater and Flood Plain Ordinance and the Stormwater Permit Guide.

Key technical and procedural stormwater and environmental issues that arise during typical reviews include but are not limited to:

- Identification of relevant permit requirements
- Coordination with other Village department reviews and a collaboration of issues and concerns
- Initial cursory review of submittal completeness
- Overall protection of public health and human safety
- Identification of Localized Poor Drainage Areas (LPDA) or other Special Management Area
- Overland flow paths and depressional storage areas
- Review and verification of wetland delineations and potential impacts
- Logical placement of detention facilities
- Infiltration opportunities
- Review of water quality best management practices involving native plant material to ensure proper design and implementation of successful BMPs
- Management of off-site flows
- Adequate downstream capacity
- Long-term maintenance and monitoring measures
- Hydrologic and hydraulic modeling methodology and accuracy of input
- Easement and bonding provisions
- Erosion and sediment control measures
- SWPPP and NPDES Phase II requirements
- Conformance with the Tree Protection requirements.
- Consideration of information submitted by the public
- Deficiencies during site inspection and enforcement of control measures
- Application of measures recommended in the recently completed Watershed Plans
- Appropriate treatment and management of Special Flood Hazard Areas (SFHA)
- Overall review of proposed utilities, geometrics and materials.

### **Miscellaneous/Supplemental Services**

In addition to the review services described above, from time to time ERA may be called upon to perform other stormwater and environmental consulting services. Typical tasks would include:

- Conduct pre-applications meetings for a project proposed in the Village
- Attend interdepartmental coordination meetings
- Perform field visits
- Verify as-built drawings
- Attend pre-application meetings for a multi-jurisdictional project



- Work with Village staff to enhance review checklists
- Attend public meetings as requested.

### **Supplemental Services**

Only the services specifically listed in the Scope of Services listed above are anticipated in this proposal. The following services are specifically excluded from our scope, although they could be added upon written authorization from the Village.

- Surveying Services
- Structural design or review
- Landscape architectural design or review
- Wetland/riparian delineation and mitigation design services.
- Tree Identification
- Drafting services
- Preparation of preliminary and final plans and specifications
- Bidding or construction phase services

### **Fees**

Fees for engineering services described in this proposal are proposed on an hourly rate basis. Our billing multiplier rate for this project will be 2.80 times direct hourly payroll rates according to Exhibit 1. Direct costs will be invoiced at their actual rate with no mark up.

We appreciate the opportunity to submit this proposal and we look forward to working with you on this important assignment. Please review the proposal and, if acceptable, execute it and return one copy for our files. Receipt of the executed proposal will serve as authorization to proceed with the project.

Respectfully submitted,  
ENGINEERING RESOURCE ASSOCIATES, INC.

John F. Mayer  
Principal



Exhibit C

**VILLAGE OF DOWNERS GROVE  
STORMWATER PERMIT REVIEW SERVICES**

**CHARGES FOR PROFESSIONAL SERVICES  
WITH A STANDARD MULTIPLIER RATE OF 2.80  
JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

<i>Staff Category</i>	<i>Current Average Billing Rate (2.80 multiplier)</i>
Professional Engineer VI	\$190.00
Professional Engineer V	\$148.75
Professional Engineer IV	\$124.81
Professional Engineer III	\$122.85
Professional Engineer II	\$117.00
Professional Engineer I	\$93.10
Staff Engineer III	\$88.20
Staff Engineer II	\$76.30
Staff Engineer I	\$75.00
Engineering Intern II	\$42.00
Engineering Intern I	\$33.60
Engineering Technician V	\$96.95
Engineering Technician IV	\$78.87
Engineering Technician III	\$72.00
Engineering Technician II	\$47.00
Engineering Technician I	\$23.00
Ecological Services Director	\$106.40
Environmental Specialist III	\$93.00
Environmental Specialist II	\$88.20
Environmental Specialist I	\$71.40
Professional Surveyor II	\$125.00
Professional Surveyor I	\$89.60
Surveyor V	\$79.00
Surveyor IV	\$76.00
Surveyor III	\$64.00
Surveyor II	\$56.00
Surveyor I	\$37.00
Administrative Director	\$105.00
Administrative Staff IV	\$74.20
Administrative Staff III	\$64.54
Administrative Staff II	\$61.00
Administrative Staff I	\$51.10

Direct Costs will be billed at their actual rate with no mark-up.

As provided in the previous stormwater permit review services contract, ERA will again consider the option of providing a flat rate review fee for individual residential or commercial lot developments based upon a typical size. Issues that fall outside of a typical review such as wetland conditions or floodplain conditions would be reviewed as an hourly rate.

