

VILLAGE OF DOWNERS GROVE
REPORT FOR THE VILLAGE COUNCIL MEETING
AUGUST 6, 2013

SUBJECT:	TYPE:	SUBMITTED BY:
Employee Health Risk Assessments 2013	✓ Resolution Ordinance Motion Discussion Only	Dennis Burke Director of Human Resources

SYNOPSIS

A resolution has been prepared to authorize approval of an agreement with CHC Wellness for employee health risk assessment screening.

STRATEGIC PLAN ALIGNMENT

The 2011-2018 goals identified *Exceptional Municipal Services*.

FISCAL IMPACT

The FY13 Health Insurance Fund budget includes funding for this contract. Based on past participation, the estimated cost for health risk assessment screening is \$58,000 and results in valuable health and wellness-related information that leads to better health care decisions and reduced health insurance claims.

RECOMMENDATION

Approval on the August 6, 2013 Consent Agenda.

BACKGROUND

The Village is committed to providing a strong employee wellness program to maintain a healthy and productive workforce, which aids in controlling costs of the Village's Health Insurance program. Providing a Health Risk Assessment for covered Village employees and spouses provides up to date analysis of the current health conditions and recommends behavior modification to assist in reducing risk of serious illness.

There will be four on-site testing dates which would include twice at Village Hall, once at Public Works and once at Lincoln Center. There will also be several satellite facilities where employees and their spouses can have the screenings, which will be available Monday through Saturday days and evenings.

The testing will include:

- Full Biometric Screening (Blood Draw)
- Health Risk Assessment
- Personal Wellness Score
- Weight
- Blood Pressure

All employees will receive an individual confidential report showing their results. The Village will receive an Aggregate Report (which does not identify employees) identifying potential health risks faced by employees which will be used by the Village's Wellness Committee to develop programs aimed at those identified health risks. Although participation in the health risk assessment is not mandatory, employee premiums for health insurance are set to create a strong financial incentive for employees to participate in the assessment.

ATTACHMENTS

Agreement
Resolution



Village of Downers Grove

CHC Program Summary

CHC program Includes the following components invoiced at a flat fee of \$ 135 per participant, with physician forms supported at \$ 65 per participant

- **Dedicated CHC Account Manager**
 - Program implementation
 - Program marketing and communications
 - On going service and support
 - Program planning and development
- **Comprehensive Health Evaluations**
 - Health Risk Assessment
 - On site 37 panel biometrics
 - Physician form program support
 - Remote LabCorp testing
- **CHC Program Tools**
 - 24 x 7 web portal access
 - Comprehensive e Learning courses
 - Unlimited in bound health coaching
 - Physician Connect
 - Activity Tracking
- **Participant and Employer Reporting**
 - Personal Wellness Score
 - Comprehensive personal health report
 - Detailed employer aggregate report

Signature _____
 Name _____
 Title _____
 Date _____
 Village of Downers Grove

Signature Patrick L. Nield
 Name Patrick L. Nield
 Title Executive Vice President
 Date 7-25-13
 CHC Wellness

RESOLUTION NO. _____

**A RESOLUTION AUTHORIZING EXECUTION OF AN AGREEMENT
BETWEEN THE VILLAGE OF DOWNERS GROVE AND CHC WELLNESS**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. That the form and substance of a certain Agreement (the “Agreement”), between the Village of Downers Grove (the “Village”) and CHC Wellness (“CHC”), for employee health risk assessment screenings, as set forth in the form of the Agreement submitted to this meeting with the recommendation of the Village Manager, is hereby approved.

2. That the Village Manager and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Agreement, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.

3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Agreement.

4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

Mayor

Passed:

Attest: _____

Village Clerk