

VILLAGE OF DOWNERS GROVE
REPORT FOR THE VILLAGE COUNCIL MEETING
JUNE 17, 2014 AGENDA

SUBJECT:	TYPE:	SUBMITTED BY:
Fire Department Fit for Duty Exam - Contract Extension	<input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Motion <input type="checkbox"/> Discussion Only	James Jackson Fire Chief

SYNOPSIS

A resolution has been prepared to approve an extension to the contract with Advocate Good Samaritan Hospital in Downers Grove for the annual Fire Department Fit for Duty Medical Exams.

STRATEGIC PLAN ALIGNMENT

The Strategic Goals for 2011-2018 identified *Top Quality Village Infrastructure & Facilities* and the supporting objectives of: *Improved Fire and Emergency Medical Services Delivery*.

FISCAL IMPACT

The FY14 budget includes \$45,000 in the General Fund for annual Fire Department Fit for Duty Medical Exams. Staff estimates the total cost will be \$43,000.

RECOMMENDATION

Approval at the June 17, 2014 consent agenda.

BACKGROUND

The Fire Department conducts annual Fit for Duty Medical Exams for all sworn employees. The annual Fit for Duty Exams are conducted in accordance with the National Fire Protection Association (NFPA) Standard 1582:-Medical Requirements for Firefighters. The annual Fit for Duty Exams serve two purposes: to determine if a firefighter is medically able to perform the duties of a firefighter without medical restriction and to determine if a firefighter is medically cleared to wear a respirator.

In 2012, the Village published an RFP for qualified vendors to provide the Fire Department Annual Fit for Duty Exams and entered into a two-year agreement with Advocate Good Samaritan Hospital to administer the annual Fit for Duty Medical Exams. This agreement will extend the contract for one year. The fee for a complete exam will increase by 1.4% for comprehensive exams and 2.6% for the basic exam. Staff is satisfied with the services provided by Advocate.

ATTACHMENTS

Resolution
 Contract Extension
 Schedule of Fees

RESOLUTION NO. _____

**A RESOLUTION EXTENDING AN
AGREEMENT BETWEEN THE VILLAGE OF DOWNERS GROVE
AND ADVOCATE OCCUPATIONAL HEALTH**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. That the form and substance of a certain Extension (the “Agreement”), between the Village of Downers Grove (the “Village”) and Advocate Occupational Health (the “Provider”), for annual Fire Department Fit for Duty Medical Exams, as set forth in the form of the Agreement submitted to this meeting with the recommendation of the Village Manager, is hereby approved.

2. That the Village Manager and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Agreement, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.

3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Agreement.

4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

Mayor

Passed:

Attest: _____
Village Clerk

**EXTENSION TO THE AGREEMENT BETWEEN
THE VILLAGE OF DOWNERS GROVE AND
ADVOCATE OCCUPATIONAL HEALTH**

The Village of Downers Grove, Illinois and Advocate Occupational Health entered into an Agreement for services for the annual physical examinations for the Fire Department on or about June 12, 2012. Pursuant to the terms stated therein, the parties desire to extend that contract for a one-year period under the following terms:

1. The following fees shall increase – physical examination from \$50.00 to \$55.00; Flu Vaccine from \$15.00 to \$22.00; and TB Test from \$15.00 to \$18.00. Fees for all other services shall remain the same (see Fee Schedule from 2012 Agreement attached hereto.)
2. All other terms from the 2012 Agreement remain in full force and effect.
3. The extension shall continue for a one-year period ending June 30, 2015.

VILLAGE OF DOWNERS GROVE

**ADVOCATE OCCUPATIONAL
HEALTH**

Dr. James Dan, President

Attest:

Attest:

April Holden, Village Clerk



Date: _____

Date: 05.14.14

*on June 17, 2014
Consent agenda*

Advocate Occupational Health

Fees, Page 1

This is the proposed fee structure for Annual Fire Department physical examinations for the positions of Firefighter, Firefighter/Paramedic, Lieutenant, and Chief Officers.

This is a confidential document applying only to the Village of Downers Grove. Advocate Occupational Health requests that this information remain confidential between AOH and the Village of Downers Grove and not shared with any other entities.

<u>Service</u>	<u>Fee</u>
Exam, Physical – Comprehensive	\$ 50
<i>Includes a complete hands-on physical by a Medical Doctor with all of the components requested by the Village of Downers Grove. Requested components with individual prices are listed immediately below and indented.</i>	
Hemoccult (Gastrointestinal)	\$ 17
Pap Smear/Pelvic Exam (Genitourinary)	\$ 51
Vision	\$ 18
CBC with differentials	\$ 25
<i>RBC indices and morphology, and platelet count</i>	
Chem Screen	\$ 35
<i>Includes Electrolytes, Renal Function, Glucose, Liver function tests, Total cholesterol, HDL/LDL, clinically useful lipid ratios, and triglycerides</i>	
Prostate Specific Antigen (PSA)	\$ 59
<i>After age 40 for positive family history, if African American, or if otherwise clinically indicated; after age 50 for all other males</i>	
Urine Dipstick	\$ 12
<i>Analysis for glucose, ketones, leukocyte esterase, protein, blood and bilirubin</i>	
Urinalysis	\$ 17
<i>If indicated by results of Dipstick, analysis for RBC, WBC, casts, and crystals (other analysis as requested)</i>	
Audiology	\$ 20
Spirometry	\$ 39

Advocate Occupational Health

Fees, Page 2

This is the proposed fee structure for the Interim Physical Examination for the positions of Firefighter/Paramedic, Lieutenant, or Chief Officers.

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<u>Service</u>	<u>Fee</u>
Chest X-Ray <i>Initial baseline and repeated every five years or as medically indicated</i>	\$ 110
EKG <i>Reviewed by a board certified cardiologist</i>	\$ 65
Mammography <i>Provided to each female over the age of 40</i>	\$ 210
Stress Test <i>Reviewed by a board certified cardiologist</i>	\$ 300
Tuberculosis screen (PPD) annually	\$ 15
Hepatitis C virus screen	\$ 119
Hepatitis B virus vaccination <i>Series of three vaccinations</i>	\$ 60 <i>Each</i>
Hepatitis B Antibody Titer	\$ 50
Tetanus vaccine with Pertussis <i>booster every ten years</i>	\$ 75
Measles, Mumps, Rubella (MMR) vaccine <i>as indicated</i>	\$ 70
Polio vaccine <i>as indicated</i>	\$ 44
Hepatitis A vaccine <i>as indicated</i>	\$ 90
Varicella vaccine <i>as indicated</i>	\$ 85
Influenza vaccine <i>annually as indicated</i>	\$ 15
Health Risk Assessment (HRA)	\$ 15



Advocate Occupational Health

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Advocate Occupational Health

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