

VILLAGE OF DOWNERS GROVE
Report for the Village Council Meeting
1/19/2016

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| SUBJECT: | SUBMITTED BY: |
| A motion increasing the Village Manager's salary by 3% effective January 1, 2015 and by 2% effective January 1, 2016 | Michael Baker Deputy Village Manager |

SYNOPSIS

A motion increasing the Village Manager's salary by 3% effective January 1, 2015, and a separate motion increasing the Village Manager's salary by 2% effective January 1, 2016.

STRATEGIC PLAN ALIGNMENT

The goals for 2015-2017 include *Exceptional Municipal Services*.

FISCAL IMPACT

There is sufficient budget authority in the General Fund for this increase.

RECOMMENDATION

Action at the discretion of the Village Council.

BACKGROUND

The Village Council conducted an annual evaluation of the Village Manager's performance. Adoption of these motions will authorize the Village Manager's salary to be increased by 3% effective January 1, 2015 and 2% effective January 1, 2016.

VILLAGE OF DOWNERS GROVE
COUNCIL ACTION SUMMARY

INITIATED: Mayor DATE: January 19, 2016
(Name)

RECOMMENDATION FROM: _____ FILE REF: _____
(Board or Department)

NATURE OF ACTION:

STEPS NEEDED TO IMPLEMENT ACTION:

- Ordinance
- Resolution
- Motion
- Other

Motion to authorize a 3% annual salary increase for Village Manager, David Fieldman effective January 1, 2015.



SUMMARY OF ITEM:

Adoption of this motion shall authorize a 3% annual salary increase for Village Manager, David Fieldman effective January 1, 2015.

RECORD OF ACTION TAKEN:
