

VILLAGE OF DOWNERS GROVE
Report for the Village
11/2/2021

SUBJECT:	SUBMITTED BY:
Fire Department Footwear Contract – Red Wing	Scott Spinazola Fire Chief

SYNOPSIS

A motion is requested authorizing execution of a three-year contract with Red Wing Shoes for footwear for the Fire Department in a total not-to-exceed amount of \$35,000 for the three-year period.

STRATEGIC PLAN ALIGNMENT

The goals for 2021-2023 identified *Excellent Municipal Services*.

FISCAL IMPACT

The FY21 Fire Department budget includes \$66,000 for uniforms, including footwear.

RECOMMENDATION

Approval on the November 2, 2021 consent agenda.

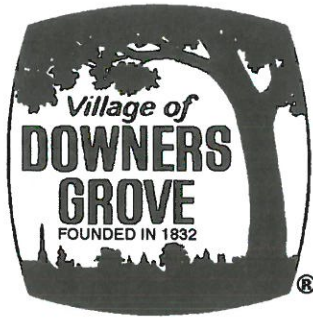
BACKGROUND

The Fire Department provides uniforms, including footwear (work boots and shoes), for employees per the terms of the collective bargaining agreement. The Village published a Call for Bids in accordance with the Village's purchasing policy. The Village received one bid. The Village also currently has a contract with Unique Apparel Solutions for clothing and footwear. Approval of this contract will provide employees the option of purchasing their preferred boots through either vendor. The Village has been satisfied with the quality of the footwear and service received from Red Wing and recommends award of the contract to them.

ATTACHMENTS

Agreement

Village of Downers Grove



CALL FOR BIDS

(Supplies, Materials, Etc.)

- I Name of Company Bidding: Red Wing Brands of America, Inc.
- II. Instructions and Specifications:
- A. Bid No.: RFP-9212021-0-2021/JD
 - B. For: 2021 FD Footwear
 - C. Bid Opening Date/Time: Friday, October 1st at 10am
 - D. Pre-Bid Conference Date/Time: No
- III. Required of Awarded Vendor(s)
- A. Certificate of Insurance: Reserved

Legal Advertisement Published: September 21st, 2021

Date Issued: September 21st, 2021

This document comprises 25 pages

Return **original** and **two duplicate copies** of Bid in a **sealed envelope** marked with the Bid Number as noted above to:

JOSHUA K. DAUSENER
VILLAGE OF DOWNERS GROVE
801 BURLINGTON AVENUE
DOWNERS GROVE, IL 60515
PHONE: 630/434-5993
FAX: 630/434-5571
www.downers.us

CALL FOR BIDS

Village of Downers Grove

Bid No.: RFP-9212021-0-2021/JD

The VILLAGE OF DOWNERS GROVE will receive bids Monday thru Friday, 8:00 A.M. to 5:00 P.M. at the Village Hall, 801 Burlington Avenue, Downers Grove, IL 60515.

SPECIFICATIONS MUST BE MET AT THE TIME THE BID IS DUE.

The Village Council reserves the right to accept or reject any and all Bids, to waive technicalities and to accept or reject any item of any Bid.

The documents constituting component parts of this Contract are the following:

- I. CALL FOR BIDS
- II. TERMS & CONDITIONS
- III. DETAILED SPECIFICATIONS
- IV. BID/CONTRACT FORM

DO NOT DETACH ANY PORTION OF THIS DOCUMENT. INVALIDATION COULD RESULT. Bidders MUST submit an original, and two (2) paper copies of the total Bid. Upon formal award of the Bid, the successful Bidder will receive a copy of the executed contract.

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I. CALL FOR BIDS**1. GENERAL**

- 1.1 Notice is hereby given that the Village of Downers Grove will receive sealed Bids up to THE TIME AND DATE SET FORTH ON THE COVER PAGE OF THIS CALL FOR BIDS.
- 1.2 Bids must be received at the Village of Downers Grove by the time and date specified. Bids received after the specified time and date will not be accepted and will be returned unopened to the Bidder.
- 1.3 Bid forms shall be sent to the Village of Downers Grove, ATTN: JOSHUA K. DAUSENER, in a sealed envelope marked "SEALED BID". The envelope shall be marked with the name of the project, date, and time set for receipt of Bids.
- 1.4 All Bids must be submitted on the forms supplied by the Village and signed by a proper official of the company submitting the Bid. Telephone, email and fax Bids will not be accepted.
- 1.5 By submitting this Bid, the Bidder certifies under penalty of perjury that he has not acted in collusion with any other Bidder or potential Bidder.

2. PREPARATION OF BID

- 2.1 It is the responsibility of the Bidder to carefully examine the specifications and bid documents and to be familiar with all of the requirements, stipulations, provisions, and conditions surrounding the proposed services.
- 2.2 No oral or telephone interpretations of specifications shall be binding upon the Village. All requests for interpretations or clarifications shall be made in writing and received by the Village at least five (5) business days prior to the date set for receipt of Bids. The Village shall make all changes or interpretations of the specifications in a written addendum and shall provide an addendum to any Bidder of record. Any and all changes to the specifications/plans are valid only if they are included by written addendum to all Bidders. Each Bidder must acknowledge receipt of any addenda by indicating on the Bid Proposal page. Each Bidder, by acknowledging receipt of any addenda, is responsible for the contents of the addenda and any changes to the Bid therein. Failure to acknowledge any addenda may cause the Bid to be rejected. The Village will not assume responsibility for receipt of any addenda. In all cases, it will be the Bidder's responsibility to obtain all addenda issued. Bidders will provide written acknowledgement of receipt of each addendum issued with the bid submission.
- 2.3 The Bid shall be executed properly, and Bids shall be made for all items indicated in the Bid Form. The Bidder shall indicate, in figures, a unit price or lump sum price for each of the separate items called for in the Bid Form. The Bidder shall show the products of the respective quantities and unit prices in the column provided for that purpose. The gross sum shown in the place indicated in the Bid Form shall be the summation of said products. All writing shall be with ink or typewriter, except the signature of the Bidder, which shall be

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written with ink.

- 2.4 In case of error in the extension of prices in the Bid, the hourly rate or unit price will govern. In case of discrepancy in the price between the written and numerical amounts, the written amount will govern.
- 2.5 All costs incurred in the preparation, submission, and/or presentation of any Bid including any Bidder's travel or personal expenses shall be the sole responsibility of the Bidder and will not be reimbursed by the Village.
- 2.6 The Bidder hereby affirms and states that the prices quoted herein constitute the total cost to the Village for all work involved in the respective items and that this cost also includes all insurance, bonds, royalties, transportation charges, use of all tools and equipment, superintendence, overhead expense, all profits and all other work, services and conditions necessarily involved in the work to be done and materials to be furnished in accordance with the requirements of the Contract Documents considered severally and collectively.
- 3. PRE-BID CONFERENCE**
 - 3.1 A pre-bid conference may be offered to provide additional information, inspection or review of current facilities or equipment, and to provide an open forum for questions from Bidders. This pre-bid conference is not mandatory (unless stated "Mandatory" on the cover of this document), but attendance by Bidders is strongly advised as this will be the last opportunity to ask questions concerning the Bid.
 - 3.2 Questions may be posed in writing to the Village (faxed and emailed questions are acceptable), but must be received by the Village prior to the scheduled time for the pre-bid conference. Questions received will be considered at the conference. An addendum may be issued as a result of the pre-bid conference. Such an addendum is subject to the provisions for issuance of an addendum as set forth in Section 2.2 above.
 - 3.3 No Contract Documents will be issued after a mandatory pre-bid conference except to attendees.
- 4. SUBMISSION OF BID**
 - 4.1 In all cases, an original and duplicate copy of the sealed bids marked as indicated in Section 1 shall be directed to the Purchasing Agent.
- 5. MODIFICATION OR WITHDRAWAL OF BID**
 - 5.1 A Bid that is in the possession of the Village may be altered by a letter bearing the signature of the person authorized for submitting a Bid, provided that it is received prior to the time and date set for the Bid opening. Telephone, email or verbal alterations of a Bid will not be accepted.
 - 5.2 A Bid that is in the possession of the Village may be withdrawn by the Bidder, up to the time set for the Bid opening, by a letter bearing the signature of the person authorized for submitting Bids. Bids may not be withdrawn after the Bid opening and shall remain valid

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for a period of ninety (90) calendar days from the date set for the Bid opening, unless otherwise specified.

6. REJECTION OF BIDS

- 6.1 Bids that contain omissions, erasures, alterations, additions not called for, conditional bids or alternate bids not called for or irregularities of any kind shall be rejected as informal or insufficient bids otherwise acceptable which are not accompanied by the proper bid deposit and/or security shall also be rejected as informal or insufficient. The Village reserves the right to reject any or all Bids and to waive technical errors as may be deemed best for the interest of the Village.

7. COMPETENCY OF BIDDER

- 7.1 No Bid will be accepted from or contract awarded to any person, firm or corporation that is in arrears or is in default upon any debt or contract. The Bidder, if requested, must present evidence to the Village of ability and possession of necessary facilities, and financial resources to comply with the terms of the Contract Documents. Evidence must be presented within three (3) business days.

8. DISQUALIFICATION OF BIDDERS

- 8.1 Any one or more of the following causes may be considered as sufficient for the disqualification of a Bidder and the rejection of their Bid.
- 8.1.1 More than one Bid for the same Work from an individual, firm partnership, or corporation under the same or different names.
 - 8.1.2 Evidence of collusion among Bidders.
 - 8.1.3 Unbalanced Proposals in which the prices for some items are substantially out of proportion to the prices for other items.
 - 8.1.4 Failure to submit a unit price for each item of Work listed in the Bid Form.
 - 8.1.5 Lack of competency as revealed by financial statement or experience questionnaire.
 - 8.1.6 Unsatisfactory performance record as shown by past work, judged from the standpoint of workmanship and progress.
 - 8.1.7 Uncompleted work which, in the judgment of the Village, might hinder or prevent the prompt completion of this Work.
 - 8.1.8 Failure to submit a signed Bidder's Certificate stating the following:
 - 8.1.8.1 That the Bidder is not barred from bidding on this Contract as a result of a violation of Sections 720 ILCS 5/33-E3 and 720 ILCS 5/33-E4 of the Illinois Compiled Statutes; and

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8.1.8.2 The Bidder is not delinquent in the payment of any tax administered by the Illinois Department of Revenue and;

8.1.8.3 The Bidder will maintain the types and levels of insurance required by the terms of this Contract.

9. BASIS OF AWARD

9.1 The Village reserves the right to accept or reject any and all Bids or to waive technicalities, or to accept or reject any item of any Bid unless the Bidder includes a restrictive limitation.

9.2 The Village may award the contract on individual items within a particular group or upon the total group of items.

10. AWARD OF CONTRACT

10.1 The Contract will be awarded to that responsible Bidder whose Bid, conforming to the invitation for Bids, will be most advantageous to the Village, price and other factors considered. (the credentials, financial information, bonding capacity, insurance protection, qualifications of the labor and management of the firm, past experience and ability to complete the project within time frame required - lowest responsible bidder)

11. FAILURE TO ENTER INTO CONTRACT

11.1 By submitting a Bid, the Bidder understands and agrees that, if his Bid is accepted, and he fails to enter into a contract forthwith, he shall be liable to the Village for any damages the Village may thereby suffer.

12. TAX EXEMPTION

12.1 The Village is exempt from Illinois sales or use tax for direct purchases of materials and supplies. A copy of the Illinois Sales Tax Exemption Form will be issued upon request. The Village's federal identification number will also be provided to the selected vendor.

13. RESERVED RIGHTS

13.1 The Village reserves the right to waive irregularities and informalities, sections to this Contract and to accept any Bid and to reject any and all Bids and to disapprove of any and all sub-Vendors as may be in the best interest of the Village. Time and date requirements for receipt of Bids, however, will not be waived.

14. CATALOGS

14.1 Each Bidder shall submit catalogs, descriptive literature, and detailed drawings, where applicable, to fully illustrate and describe the material and/or work he proposes to furnish.

15. TRADE NAMES/SUBSTITUTIONS

15.1 Certain materials and equipment are specified by a manufacturer or trade name to establish standards or quality and performance and not for the purpose of limiting competition. Bidders are invited to submit Bids not only on named items but also on items that they propose for substitution of named items. Products of other manufacturers may be substituted, if, in the opinion of the Village, they are equal to those specified in quality, performance,

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design, and suitability for intended use. If the Bidder proposes to furnish an "equal", the proposed "equal" item must be so indicated in the written Bid. Where two or more items are specified, the selection among those specified is the Vendor's option, or he may submit his Bid on all such items. Detail specification sheets shall be provided by Bidder for all substituted items.

II. TERMS AND CONDITIONS

16. VILLAGE ORDINANCES

- 16.1 The successful Bidder, now the Vendor, will strictly comply with all ordinances of the Village of Downers Grove and laws of the State of Illinois.

17. USE OF VILLAGE'S NAME

- 17.1 The Bidder is specifically denied the right of using in any form or medium the name of the Village for public advertising unless the Village grants express permission.

18. INSPECTION

- 18.1 The Village shall have a right to inspect, by its authorized representative, any material, supplies or components as herein specified. Materials, supplies or components that have been rejected by the Purchasing Agent as not in accordance with the terms of the contract specifications shall be replaced by the Vendor at no cost to the Village.

19. DELIVERIES

- 19.1 All materials shipped to the Village of Downers Grove must be shipped F.O.B. designated location, Downers Grove, Illinois.

20. SPECIAL HANDLING

- 20.1 Prior to delivery of any product that is caustic, corrosive, flammable or dangerous to handle, the Vendor will provide written directions as to methods of handling such products, as well as the antidote or neutralizing material required for its first aid before delivery. Vendor shall also notify the Village and provide material safety data sheets for all substances used in connection with this Contract which are defined as toxic under the Illinois Toxic Substances Disclosure to Employees Act.

21. COMPLIANCE WITH OSHA STANDARDS

- 21.1 Equipment supplied to the Village must comply with all requirements and standards as specified by the Occupational Safety and Health Act. All guards and protectors as well as appropriate markings will be in place before delivery. Items not meeting any OSHA specifications will be refused.

22. BUY AMERICA

- 22.1 The Vendor agrees to comply with 49 U.S.C.5323(j), the Federal Transportation Administration's (FTA) Buy America regulations at 49 C.F.R. Part 661, and any amendments thereto, and any implementing guidance issued by the FTA, with respect to this Contract, when financed by Federal funds (through a grant agreement or cooperative

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agreement).

- 22.2 As a condition of responsiveness, the Vendor agrees to submit with its Bid submission, an executed Buy America Certificate, attached hereto.

23. CAMPAIGN DISCLOSURE

- 23.1 Any Vendor, proposer, bidder or vendor who responds by submitting a bid or proposal to the Village of Downers Grove shall be required to submit with its bid submission, an executed Campaign Disclosure Certificate, attached hereto.
- 23.2 The Campaign Disclosure Certificate is required pursuant to the Village of Downers Grove Council Policy on Ethical Standards and is applicable to those campaign contributions made to any member of the Village Council.
- 23.3 Said Campaign Disclosure Certificate requires any individual or entity bidding to disclose campaign contributions, as defined in Section 9-1.4 of the Election Code (10 ILCS 5/9-1.4), made to current members of the Village Council within the five (5) year period preceding the date of the bid or proposal release.
- 23.4 By signing the bid documents, Vendor/proposer/bidder/vendor agrees to refrain from making any campaign contributions as defined in Section 9-1.4 of the Election Code (10 ILCS 5/9-1.4) to any Village Council member and any challengers seeking to serve as a member of the Downers Grove Village Council.

24. BACKING PRECAUTIONS

- 24.1 Pursuant to Sections 14-139(b) and 14-171.1 of the Downers Grove Municipal Code, any motor vehicle which has an obstructed view to the rear and is to be operated at any time in reverse gear on the public streets of the Village of Downers Grove by the Vendor or any sub-Vendor shall either be equipped with a reverse signal alarm (backup alarm) audible above and distinguishable from the surrounding noise level, or shall provide an observer to signal that it is safe to back up.

25. OVERWEIGHT, OVERWIDTH AND OVERHEIGHT PERMITS

- 25.1 The Village has and supports an overweight truck enforcement program. Vendors are required to comply with weight requirements and safety requirements as established by Illinois Law or Village Ordinance, for vehicles, vehicle operators and specialty equipment. In some instances, specialty equipment for road repairs or construction projects requires the movement of overweight, overwidth, or overheight loads utilizing a Village of Downers Grove roadway. Such movement will require obtaining a permit and permission from the Downers Grove Police Department.

26. COPYRIGHT/PATENT INFRINGEMENT

- 26.1 The Bidder agrees to indemnify, defend, and hold harmless the Village against any suit, claim, or proceeding brought against the Village for alleged use of any materials, supplies, equipment, systems, or services provided by the Bidder that constitutes a misuse of any proprietary or trade secret information or an infringement of any patent or copyright.

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27. INDEMNITY AND HOLD HARMLESS AGREEMENT

- 27.1 To the fullest extent permitted by law, the Bidder shall indemnify, keep and save harmless the Village and its agents, officers, and employees, against all injuries, deaths, strikes, losses, damages, claims, suits, liabilities, judgments, costs and expenses, which may arise directly or indirectly from any negligence or from the reckless or willful misconduct of the Bidder, its employees, or its sub-Vendors, and the Bidder shall at its own expense, appear, defend and pay all charges of attorneys and all costs and other expenses arising therefrom or incurred in connection therewith, and, if any judgment shall be rendered against the Village in any such action, the Bidder shall, at its own expense, satisfy and discharge the same. This agreement shall not be construed as requiring the Bidder to indemnify the Village for its own negligence. The Bidder shall indemnify, keep and save harmless the Village only where a loss was caused by the negligent, willful or reckless acts or omissions of the Bidder, its employees, or its sub-Vendors.

28. NONDISCRIMINATION

- 28.1 Bidder shall, as a party to a public contract:
- (a) Refrain from unlawful discrimination in employment and undertake affirmative action to assure equality of employment opportunity and eliminate the effects of past discrimination;
 - (b) By submission of this Bid, the Bidder certifies that it is an "equal opportunity employer" as defined by Section 2000(e) of Chapter 21, Title 42, U.S. Code Annotated and Executive Orders #11246 and #11375, which are incorporated herein by reference. The Equal Opportunity clause, Section 6.1 of the Rules and Regulations of the Department of Human Rights of the State of Illinois, is a material part of any contract awarded on the basis of this Bid.
 - (c) It is unlawful to discriminate on the basis of race, color, religion, sex, marital status, national origin or ancestry, age, physical or mental disability unrelated to ability, military status, order of protection status, sexual orientation, sexual identity, or an unfavorable discharge from military service. Bidder shall comply with standards set forth in Title VII of the Civil Rights Act of 1964, 42 U.S.C. Sec. 2000 et seq., The Human Rights Act of the State of Illinois, 775 ILCS 5/1-101 et. seq, and The Americans With Disabilities Act, 42 U.S.C. Sec. 12101 et. seq.

29. SEXUAL HARASSMENT POLICY

- 29.1 The Bidder or Supplier, as a party to a public contract, shall have a written sexual harassment policy that:
- 29.1.1 Notes the illegality of sexual harassment;
 - 29.1.2 Sets forth the State law definition of sexual harassment;
 - 29.1.3 Describes sexual harassment utilizing examples;
 - 29.1.4 Describes the Bidder's internal complaint process including penalties;
 - 29.1.5 Describes the legal recourse, investigative and complaint process available through the Illinois Department of Human Rights and the Human Rights Commission and

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how to contact these entities; and

29.1.6 Describes the protection against retaliation afforded under the Illinois Human Rights Act.

30. EQUAL EMPLOYMENT OPPORTUNITY

30.1 In the event of the Bidder's non-compliance with the provisions of this Equal Employment Opportunity Clause, the Illinois Human Rights Act or the Rules and Regulations of the Illinois Department of Human Rights ("Department"), the Bidder may be declared ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the Contract may be canceled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this Contract, the Bidder agrees as follows:

30.2 That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, physical or mental disability unrelated to ability, military status, order of protection status, sexual orientation, sexual identity, or an unfavorable discharge from military service; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.

30.3 That, if it hires additional employees in order to perform this Contract or any portion thereof, it will determine the availability (in accordance with the Department's Rules and Regulations) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

30.4 That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, physical or mental disability unrelated to ability, military status, order of protection status, sexual orientation, or an unfavorable discharge from military services.

30.5 That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the bidder's obligations under the Illinois Human Rights Act and the Department's Rules and Regulations. If any such labor organization or representative fails or refuses to cooperate with the bidder in its efforts to comply with such Act and Rules and Regulations, the bidder will promptly so notify the Department and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.

30.6 That it will submit reports as required by the Department's Rules and Regulations, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and the Department's Rules and Regulations.

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- 30.7 That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Department for purpose of investigation to ascertain compliance with the Illinois Human Rights Act and the Department's Rules and Regulations.
- 30.8 That it will include verbatim or by reference the provisions of this clause in every subcontract it awards under which any portion of the contract obligations are undertaken or assumed, so that such provisions will be binding upon such sub-Vendor. In the same manner as with other provisions of this Contract, the Bidder will be liable for compliance with applicable provisions of this clause by such sub-Vendors; and further it will promptly notify the contracting agency and the Department in the event any sub-Vendor fails or refuses to comply therewith. In addition, the Bidder will not utilize any sub-Vendor declared by the Illinois Human Rights Commission to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivision or municipal corporations.
- 31. DRUG FREE WORK PLACE**
- Bidder, as a party to a public contract, certifies and agrees that it will provide a drug free workplace by:
- 31.1 Publishing a statement: (1) Notifying employees that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance, including cannabis, is prohibited in the Village's or bidder's workplace. (2) Specifying the actions that will be taken against employees for violations of such prohibition. (3) Notifying the employee that, as a condition of employment on such contract or grant, the employee will: (A) abide by the terms of the statement; and (B) notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
- 31.2 Establishing a drug free awareness program to inform employees about: (1) the dangers of drug abuse in the workplace; (2) the Village's or Bidder's policy of maintaining a drug free workplace; (3) any available drug counseling, rehabilitation and employee assistance programs; (4) the penalties that may be imposed upon employees for drug violations.
- 31.3 Providing a copy of the statement required by subparagraph .1 above to each employee engaged in the performance of the contract or grant and to post the statement in a prominent place in the workplace.
- 31.4 Notifying the contracting or granting agency within ten (10) days after receiving notice under part (3)(B) of subparagraph .1 above from an employee or otherwise receiving actual notice of such conviction.
- 31.5 Imposing a sanction on, or requiring the satisfactory participation in a drug abuse assistance or rehabilitation program by, any employee who is so convicted as required by section 5 of the Drug Free Workplace Act.
- 31.6 Assisting employees in selecting a course of action in the event drug counseling, treatment and rehabilitation is required and indicating that a trained referral team is in place.

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- 31.7 Making a good faith effort to continue to maintain a drug free workplace through implementation of the Drug Free Workplace Act.

32. PATRIOT ACT COMPLIANCE

- 32.1 The Bidder represents and warrants to the Village that neither it nor any of its principals, shareholders, members, partners, or affiliates, as applicable, is a person or entity named as a Specially Designated National and Blocked Person (as defined in Presidential Executive Order 13224) and that it is not acting, directly or indirectly, for or on behalf of a Specially Designated National and Blocked Person. The Bidder further represents and warrants to the Village that the Bidder and its principals, shareholders, members, partners, or affiliates, as applicable are not, directly or indirectly, engaged in, and are not facilitating, the transactions contemplated by this Contract on behalf of any person or entity named as a Specially Designated National and Blocked Person. The Bidder hereby agrees to defend, indemnify and hold harmless the Village, and its elected or appointed officers, employees, agents, representatives, engineers and attorneys, from and against any and all claims, damages, losses, risks, liabilities and expenses (including reasonable attorney's fees and costs) arising from or related to any breach of the foregoing representations and warranties.

33. INSURANCE REQUIREMENTS

Reserved

34. SUBLETTING OF CONTRACT

- 34.1 No contract awarded by the Village shall be assigned or any part subcontracted without the written consent of the Village Manager. In no case shall such consent relieve the Vendor from his obligation or change the terms of the Contract.

All approved subcontracts shall contain language which incorporates the terms and conditions of this Contract.

35. TERM OF CONTRACT

- 35.1 This Contract may be extended no more than twice for subsequent annual periods (two annual extensions) by mutual agreement of both parties, providing such agreement complies with Village purchasing policies and the availability of funds. However, if this Contract is not one that is subject to extension, such information will be available in the detailed specifications or special conditions sections.

36. TERMINATION OF CONTRACT

- 36.1 The Village reserves the right to terminate the whole or any part of this Contract, upon written notice to the Vendor, for any reason and/or in the event that sufficient funds to complete the contract are not appropriated by the Village.
- 36.2 The Village further reserves the right to terminate the whole or any part of this Contract, upon written notice to the Vendor, in the event of default by the Vendor. Default is defined as failure of the Vendor to perform any of the provisions of this Contract. In the event that the Vendor fails to cure the default upon notice, and the Village declares default and termination, the Village may procure, upon such terms and in such manner as the Purchasing

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Agent may deem appropriate, supplies or services similar to those so terminated. The Vendor shall be liable for any excess costs for such similar supplies or services unless acceptable evidence is submitted to the Purchasing Agent that failure to perform the Contract was due to causes beyond the control and without the fault or negligence of the Vendor. Any such excess costs incurred by the Village may be set-off against any monies due and owing by the Village to the Vendor.

37. BILLING & PAYMENT PROCEDURES

- 37.1 Payment will be made upon receipt of an invoice referencing Village of Downers Grove purchase order number. Once an invoice and receipt of materials or service have been verified, the invoice will be processed for payment in accordance with the Village's payment schedule. The Village will comply with the Local Government Prompt Payment Act, 50 ILCS 505/1 et seq., in that any bill approved for payment must be paid or the payment issued to the Vendor within 60 days of receipt of a proper bill or invoice. If payment is not issued to the Vendor within this 60 day period, an interest penalty of 1.0% of any amount approved and unpaid shall be added for each month or fraction thereof after the end of this 60 day period, until final payment is made.
- 37.2 The Village shall review in a timely manner each bill or invoice after its receipt. If the Village determines that the bill or invoice contains a defect making it unable to process the payment request, the Village shall notify the Vendor requesting payment as soon as possible after discovering the defect pursuant to rules promulgated under 50 ILCS 505/1 et seq. The notice shall identify the defect and any additional information necessary to correct the defect.
- 37.3 Please send all invoices to the attention of Village of Downers Grove, Accounts Payable, 801 Burlington, Downers Grove, IL 60515.

38. RELATIONSHIP BETWEEN THE BIDDER AND THE VILLAGE

- 38.1 The relationship between the Village and the Bidder is that of a buyer and seller of professional services and it is understood that the parties have not entered into any joint venture or partnership with the other.

39. SUCCESSORS AND ASSIGNS

- 39.1 The terms of this Contract will be binding upon and inure to the benefit of the parties and their respective successors and assigns; provided, however, that neither party will assign this Contract in whole or in part without the prior written approval of the other. The Bidder will provide a list of key staff, titles, responsibilities, and contact information to include all expected sub-Vendors.

40. WAIVER OF CONTRACT BREACH

- 40.1 The waiver by one party of any breach of this Contract or the failure of one party to enforce at any time, or for any period of time, any of the provisions hereof will be limited to the particular instance and will not operate or be deemed to waive any future breaches of this Contract and will not be construed to be a waiver of any provision except for the particular instance.

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41. SEVERABILITY OF INVALID PROVISIONS

- 41.1 If any provisions of this Contract are held to contravene or be invalid under the laws of any state, country or jurisdiction, contravention will not invalidate the entire Contract, but it will be construed as if not containing the invalid provision and the rights or obligations of the parties will be construed and enforced accordingly.

42. GOVERNING LAW AND VENUE

- 42.1 This Contract will be governed by and construed in accordance with the laws of the State of Illinois. Venue is proper only in the County of DuPage for state cases or the Northern District of Illinois for federal cases.

43. NOTICE

- 43.1 Any notice will be in writing and will be deemed to be effectively served when deposited in the mail with sufficient first class postage affixed, and addressed to the party at the party's place of business. Notices shall be addressed to the Village as follows:

**Village Manager
Village of Downers Grove
801 Burlington Ave.
Downers Grove, IL 60515**

And to the Bidder as specified on the Contract Form.

44. AMENDMENT

- 44.1 This Contract will not be subject to amendment unless made in writing and signed by all parties.

45. COOPERATION WITH FOIA COMPLIANCE

- 45.1 Vendor acknowledges that the Freedom of Information Act does apply to public records in possession of the Vendor or a sub-Vendor. Vendor and all of its sub-Vendors shall cooperate with the Village in its efforts to comply with the Freedom of Information Act. 5 ILCS 140/1 *et seq.*

46. COPYRIGHT or PATENT INFRINGEMENT

- 46.1 The Vendor agrees to indemnify, defend, and hold harmless the Village against any suit, claim, or proceeding brought against the Village for alleged use of any equipment, systems, or services provided by the Vendor that constitutes a misuse of any proprietary or trade secret information or an infringement of any patent or copyright.

Village of Downers Grove

III. DETAIL SPECIFICATIONS

- All footwear shall be compliant to ASTM requirements for safety footwear.
- Options for both male and female models are preferred.
- Additional items may be included for product maintenance as recommended by the manufacturer.
- Footwear cannot have any Velcro components.

Samples: Evidence in the form of samples may be requested. Such samples are to be furnished only upon request of the Village. If samples should be requested, such samples must be received by the Village no later than ten (10) days after formal request is made. Samples, when requested, must be furnished free of any expense to the Village.

Quality of Items: All items covered herein shall be new and not be considered “defects” or “seconds”. The items provided must be new, of the best quality and highest grade of workmanship.

Return of Incorrect Items: Any item received by the Village from the Vendor that does not conform to the order will be returned to the Supplier at the Supplier's expense. Vendor shall then provide the Village with the correct item.

Costs: Costs proposed shall include all costs to manufacture, prepare and deliver the items as specified in the item description. The undersigned hereby affirms and states that the prices provided herein constitute the total cost to the Village for all work involved in the respective items and that this cost also includes all insurance, royalties, transportation charges, use of all tools and equipment, superintendence, overhead expense, all profits and all other work, services and conditions necessarily involved in the work to be done and materials to be furnished in accordance with the requirements of the document considered severally and collectively.

Delivery Requirements: The undersigned hereby affirms and states that the prices listed as “Delivered” are the unit and total costs for the delivery of item(s) of specified materials. All orders shall be processed and delivered to the Village of Downers Grove Fire Department within 30 days of the receipt of the order. Item prices shall include delivery costs.

Disqualification: The Village may reject a proposal based on an unsatisfactory past performance recorded with either the Village or reference provided herein. Unsatisfactory performance shall include, but not be limited to, failure to follow specifications or failure to supply adequate materials to complete this work on time.

Warranties: Vendor shall furnish manufacturer's warranties against faulty workmanship or materials for a minimum period of twelve (12) months, or if such warranties are unavailable shall provide a personal guarantee to provide such assurance to the Village for the full 12-month period. Under such warranties, faulty workmanship shall be corrected or faulty materials replaced at no cost to the Village for labor, equipment, materials, or rental for all materials provided. If manufacturer's or vendor's standard warranties exceed these requirements for specific components, that warranty shall be provided to the Village and noted in the specifications where applicable.

Village of Downers Grove

Quantities: Whenever a bid is sought seeking a source of supply for items or services, the quantities shall be construed as estimates, unless otherwise stated.

Item	Description	Brand	Contract Unit Price Through 12/31/21	Year Two Contract Unit Price 1/1/22 to 12/31/22	Year Three Contract Unit Price 1/1/23 to 12/31/23
1	8-Inch Front-Zip Boot	N/A			
2	8-Inch Side-Zip Boot	5290 – Worx	\$148.79	\$156.22	\$164.03
3	6-Inch Side-Zip Boot	5611 – Worx	\$158.09	\$165.99	\$174.28
4	6-Inch Slip-On Boot	5424 – Worx	\$139.49	\$146.46	\$153.78
5	Athletic Shoe	6337 – Red Wing	\$127.59	\$136.52	\$146.07
6	Slip-On Shoe	6713 – Red Wing	\$127.59	\$136.52	\$146.07
7	Orthotic – Custom Moldable Insert	96329 – Red Wing	\$58.20	\$58.20	\$58.20
8	Memory Foam Insert	96365 – Red Wing	\$28.20	\$28.20	\$28.20
9	Socks - Cotton, White	97265 – Red Wing	\$8.20	\$8.20	\$8.20
10	Socks – Cotton, Black	97266 – Red Wing	\$8.20	\$8.20	\$8.20
11					
12	Socks – Medium Weight Crew, Black	97286 – Red Wing	\$19.99	\$19.99	\$19.99
13	Leather Cream	97095 – Red Wing	\$8.99	\$8.99	\$8.99
14	Boot Cream, Black	N/A			
15	Resole option for above items	Style 4473 Only	\$110.00	\$115.00	\$120.00
16	6-Inch Side-Zip Boot	5266 - Worx	\$139.50	\$149.26	\$159.77
17	6-Boa System-On Boot	6614 – Red Wing	\$198.00	\$221.76	\$248.37
18	Orthotic – Anti Fatigue	96416 – Red Wing	N/A – 2022 New Stock	\$47.58	\$47.58
19	Orthotic – Heavy Duty	96419 – Red Wing	N/A – 2022 New Stock	\$58.20	\$58.20
20	Orthotic – Multi Purpose Pro	96418 – Red Wing	N/A – 2022 New Stock	\$58.20	\$58.20
21	Orthotic - Heavy Duty	96420 – Red Wing	N/A – 2022 New Stock	\$58.20	\$58.20
22	Orthotic – Multi Purpose Elite	96421 – Red Wing	N/A – 2022 New Stock	\$62.30	\$62.30
23	Orthotic – Slim Fit	96417 – Red	N/A- 2022	\$57.20	\$57.20

Village of Downers Grove

		Wing	New Stock		
24					
25					

Village of Downers Grove

IV. BID/CONTRACT FORM

*****THIS BID WHEN ACCEPTED AND SIGNED BY AN AUTHORIZED SIGNATORY OF THE VILLAGE OF DOWNERS GROVE SHALL BECOME A CONTRACT BINDING UPON BOTH PARTIES.**

Entire Block Must Be Completed When A Submitted Bid Is To Be Considered For Award

BIDDER:

Red Wing Brands of America, Inc.
Company Name

Date: 09/27/2021

314 Main Street
Street Address of Company

David.Waggoner@redwingshoes.com
Email Address


Red Wing, MN 55066-2300
City, State, Zip

David Waggoner
Contact Name (Print)

630-802-3148
Business Phone

800-733-9464
24-Hour Telephone

651-395-1798
Fax

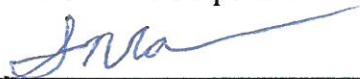

Signature of Officer, Partner or
Sole Proprietor

Services

Allison Gettings, Vice President, Business

ATTEST: If a Corporation

Print Name & Title


Signature of Corporation Secretary

VILLAGE OF DOWNERS GROVE:

Authorized Signature

ATTEST:

Title

Signature of Village Clerk

Date

Date

In compliance with the specifications, the above-signed offers and agrees, if this Bid is accepted within 90 calendar days from the date of opening, to furnish any or all of the services upon which prices are quoted, at the price set opposite each item, delivered at the designated point within the time specified above.

Village of Downers Grove

MUNICIPAL REFERENCE LIST

Municipality: City of Chino Hills
 Address: 14000 City Center Drive, Chino Hills, CA 91709
 Telephone # 909-364-2630
 Contact Name Jo Baez, jbaez@chinohills.org

Municipality City of Chesapeake
 Address: 306 Cedar Road, 5th Floor, Chesapeake, VA 23222
 Telephone # (757) 382-6693
 Contact Name Becky Jones rejones@cityofchesapeake.net

Municipality: Additional references available upon further request

Address: _____
 Telephone # _____
 Contact Name _____

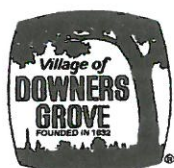
Municipality: _____
 Address: _____
 Telephone # _____
 Contact Name _____

Municipality: _____
 Address: _____
 Telephone # _____
 Contact Name _____

Municipality: _____
 Address: _____
 Telephone # _____
 Contact Name _____

Municipality _____
 Address: _____
 Telephone # _____
 Contact Name _____

Municipality _____
 Address: _____
 Telephone # _____
 Contact Name _____



Village of Downers Grove

VENDOR W-9 REQUEST FORM

The law requires that we maintain accurate taxpayer identification numbers for all individuals and partnerships to whom we make payments, because we are required to report to the I.R.S. all payments of \$600 or more annually. We also follow the I.R.S. recommendation that this information be maintained for all payees including corporations.

Please complete the following substitute W-9 letter to assist us in meeting our I.R.S. reporting requirements. The information below will be used to determine whether we are required to send you a Form 1099. Please respond as soon as possible, as failure to do so will delay our payments.

BUSINESS (PLEASE PRINT OR TYPE):

NAME: RED WING BRANDS OF AMERICA, INC.

ADDRESS: 314 MAIN STREET

CITY: RED WING _____

STATE: MN _____

ZIP: 55066 _____

PHONE: 800-733-9464 **FAX:** 651-385-1798

TAX ID #(TIN): 41-1975194 _____

(If you are supplying a social security number, please give your full name)

REMIT TO ADDRESS (IF DIFFERENT FROM ABOVE):

NAME: RED WING BUSINESS ADVANTAGE ACCOUNT

ADDRESS: PO BOX 844329

CITY: DALLAS

STATE: TX **ZIP:** 75284-4329

TYPE OF ENTITY (CIRCLE ONE):

Individual

Limited Liability Company – Member-Managed

Sole Proprietor

Limited Liability Company - Manager-Managed

Partnership

Medical

Corporation

Charitable/Nonprofit

Government Agency

SIGNATURE:  _____

DATE: 9/27/2021

BIDDER'S CERTIFICATION (page 1 of 3)

Village of Downers Grove

With regard to RFP-9212021-0-2021/JD, 2021 FD Footwear, Bidder Red Wing Brands of America, Inc. hereby certifies

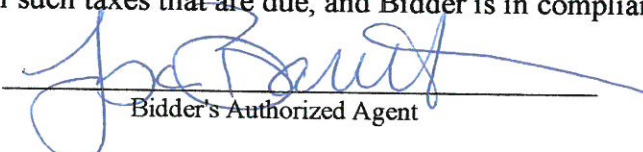
(Name of Project)

(Name of Bidder)

the following:

1. Bidder is not barred from bidding this contract as a result of violations of Section 720 ILCS 5/33E-3 (Bid Rigging) or 720 ILCS 5/33E-4 (Bid-Rotating);
2. Bidder certifies that it has a written sexual harassment policy in place and full compliance with 775 ILCS 5/2-105(A)(4);
3. Bidder certifies that it is in full compliance with the Federal Highway Administrative Rules on Controlled Substances and Alcohol Use and Testing, 49 C.F.R. Parts 40 and 382 and that all employee drivers are currently participating in a drug and alcohol testing program pursuant to the Rules;
4. Bidder further certifies that it is not delinquent in the payment of any tax administered by the Department of Revenue, or that Bidder is contesting its liability for the tax delinquency or the amount of a tax delinquency in accordance with the procedures established by the appropriate Revenue Act. Bidder further certifies that if it owes any tax payment(s) to the Department of Revenue, Bidder has entered into an agreement with the Department of Revenue for the payment of all such taxes that are due, and Bidder is in compliance with the agreement.

BY:

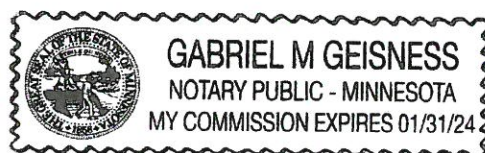

Bidder's Authorized Agent

4 1 - 1 9 7 5 1 9 4

FEDERAL TAXPAYER IDENTIFICATION NUMBER

or

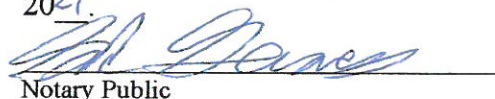
Social Security Number



Subscribed and sworn to before me

this 27th day of September,

2021.


Notary Public

BIDDER'S CERTIFICATION (page 2 of 3)

Village of Downers Grove

(Fill Out Applicable Paragraph Below)

(a) Corporation

The Bidder is a corporation organized and existing under the laws of the State of Minnesota, which operates under the Legal name of Red Wing Brands of America, Inc. and the full names of its Officers are as follows:

President: Mark Urdahl

Secretary: Sarah Erickson

Treasurer: Brian Ross

and it does have a corporate seal. (In the event that this Bid is executed by other than the President, attach hereto a certified copy of that section of Corporate By-Laws or other authorization by the Corporation which permits the person to execute the offer for the corporation.)

(b) Limited Liability Company (LLC)

The Bidder is a LLC organized and existing under the laws of the State of _____, which operates under the legal name of _____, and the full names of its managers or members are as follows:

Manager or Member: _____

Manager or Member: _____

Manager or Member: _____

Manager or Member: _____

(c) Partnership

Names and Addresses of All Members of Partnership:

The partnership does business under the legal name of: _____
which name is registered with the office of _____ in the state of _____.

BIDDER'S CERTIFICATION (page 3 of 3)

Village of Downers Grove

(d) Sole Proprietor

The Bidder or Supplier is a Sole Proprietor whose full name is: _____

and if operating under a trade name, said trade name is: _____

which name is registered with the office of _____ in the state of _____

6. Are you willing to comply with the Village's preceding insurance requirements within 10 days of the award of the contract? YES NO (circle one)

INSURER'S NAME Sentry Insurance, a Mutual Company, and Travelers Property Casualty Company of America

AGENT Willis Towers Watson Midwest, Inc. c/o 26 Century Blvd.

Street Address PO Box 305191

City, State, Zip Code Nashville, TN 37230-5191

Telephone Number (877) 945-7378

I/We hereby affirm that the above certifications are true and accurate and that I/we have read and understand them.

Print Name of Company: Red Wing Brands of America, Inc.

Print Name and Title of Authorizing Signature: Cheryl Hoikka, Treasury Manager

Signature: Cheryl Hoikka

Date: 09.27.2021

Village of Downers Grove

Suspension or Debarment Certificate

Non-Federal entities are prohibited from contracting with or making sub-awards under covered transactions to parties that are suspended or debarred or whose principals are suspended or debarred. Covered transactions include procurement for goods or services equal to or in excess of \$100,000.00. Vendors receiving individual awards for \$100,000.00 or more and all sub-recipients must certify that the organization and its principals are not suspended or debarred.

By submitting this offer and signing this certificate, the Bidder certifies to the best of its knowledge and belief, that the company and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any federal, state or local governmental entity, department or agency;
2. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction, or convicted of or had a civil judgment against them for a violation of Federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (2) of this certification: and
4. Have not within a three-year period preceding this application/proposal/contract had one or more public transactions (Federal, State or local) terminated for cause or default.

If the Bidder is unable to certify to any of the statements in this certification, Bidder shall attach an explanation to this certification.

Company Name: Red Wing Brands of America, Inc.

Address: 314 Main Street

City: Red Wing, MN Zip Code: 55066

Telephone: (800) 733-9464 Fax Number: (651) 385-1798

E-mail Address: Contracts@redwingshoes.com

Authorized Company Signature: _____

Print Signature Name: Lisa Barrett Title of Official: Global Contracts Manager

Date: 09/27/2021

Village of Downers Grove

CAMPAIGN DISCLOSURE CERTIFICATE

Any Vendor, proposer, bidder or vendor who responds by submitting a bid or proposal to the Village of Downers Grove shall be required to submit with its bid submission, an executed Campaign Disclosure Certificate.

The Campaign Disclosure Certificate is required pursuant to the Village of Downers Grove Council Policy on Ethical Standards and is applicable to those campaign contributions made to any member of the Village Council.

Said Campaign Disclosure Certificate requires any individual or entity bidding to disclose campaign contributions, as defined in Section 9-1.4 of the Election Code (10 ILCS 5/9-1.4), made to current members of the Village Council within the five (5) year period preceding the date of the bid or proposal release.

By signing the bid documents, Vendor/proposer/bidder/vendor agrees to refrain from making any campaign contributions as defined in Section 9-1.4 of the Election Code (10 ILCS 5/9-1.4) to any Village Council member and any challengers seeking to serve as a member of the Downers Grove Village Council.

Under penalty of perjury, I declare:

☒ Bidder/vendor has not contributed to any elected Village position within the last five (5) years.

Signature

Lisa Barrett

Print Name

☐ Bidder/vendor has contributed a campaign contribution to a current member of the Village Council within the last five (5) years.

Print the following information:

Name of Contributor: _____
(company or individual)

To whom contribution was made: _____

Year contribution made: _____ Amount: \$ _____

Signature

Print Name



RED WING WARRANTY

LIMITED WARRANTY RELATING TO RED WING BRANDED FOOTWEAR:

Footwear products bearing the "Red Wing" or "Red Wing Shoes" label are warranted against defects in workmanship and materials. If within 12 months of purchase, a defect occurs in a Red Wing branded footwear product as the result of normal use, Red Wing will repair the defect or exchange the product. Product failures caused by excessive or abusive wear conditions do not qualify for exchange or purchase credit. This warranty is available only to the original purchaser and is not transferable. No adjustment will be given without the original receipt of purchase. You must return your footwear to the Red Wing Shoe dealer from which the footwear was purchased.

DISCLAIMER: The limited warranty relating to Red Wing branded footwear is in lieu of any other express warranty. No agent, employee or representative of Red Wing has any authority to bind Red Wing to any affirmation, representation or warranty concerning Red Wing branded footwear products, except as stated herein. Red Wing shall not be liable for any consequential, incidental or punitive damages.

This limited product warranty gives you specific legal rights, and you may also have other rights that vary from state to state. Any implied warranties shall be effective for a period not exceeding 12 months from the date of purchase. Some states do not allow manufacturers to impose time limitations on certain implied warranties, so the above limitation may not apply to you.

30-DAY UNCONDITIONAL COMFORT GUARANTEE:

If during the first thirty (30) days immediately following your purchase you are not satisfied with the comfort of your Red Wing branded work footwear for whatever reason, Red Wing will refund the purchase price to you, no questions asked, provided you still have your dated receipt of purchase. No adjustment will be given without the original receipt of purchase. You must return your footwear to the Red Wing Shoe dealer from which the footwear was purchased.

Limit one return per customer. This guarantee does not apply to WORX, Red Wing Heritage, Irish Setter or Vasque branded footwear.

CHANGE NOTICE

We have made every effort to make this catalog (or price list) accurate. Due to improvement of product performance and availability of materials, there may be specification changes made during the year. Red Wing Brands of America, Inc. reserves the right to discontinue or drop products, sizes, widths or styles without prior notice. Policies, specifications and designs are subject to change without notice. For current warranty information, including return policies, please visit our website at: www.redwingshoes.com/red-wing-shoes-warranty



WORX WARRANTY

LIMITED WARRANTY RELATING TO WORX FOOTWEAR:

WORX branded footwear products are warranted against defects in workmanship and materials. If within 6 months of purchase, a defect occurs in a WORX branded footwear product as the result of normal use, Red Wing Brands of America, Inc. ("Red Wing") will repair the defect or exchange the product. Product failures caused by excessive or abusive wear conditions do not qualify for exchange or purchase credit. This warranty is available only to the original purchaser and is not transferable. No adjustment will be given without the original receipt of purchase. You must return your footwear to the WORX dealer from which the footwear was purchased.

DISCLAIMER: The limited warranty relating to WORX branded footwear is in lieu of any other express warranty. No agent, employee or representative of Red Wing has any authority to bind Red Wing to any affirmation, representation or warranty concerning WORX branded footwear products, except as stated herein. Red Wing shall not be liable for any consequential, incidental or punitive damages.

This limited product warranty gives you specific legal rights, and you may also have other rights that vary from state to state. Any implied warranties shall be effective for a period not exceeding 6 months from the date of purchase. Some states do not allow manufacturers to impose time limitations on certain implied warranties, so the above limitation may not apply to you.

CHANGE NOTICE

We have made every effort to make this catalog (or price list) accurate. Due to improvement of product performance and availability of materials, there may be specification changes made during the year. Red Wing Brands of America, Inc. reserves the right to discontinue or drop products, sizes, widths or styles without prior notice. Policies, specifications and designs are subject to change without notice. For current warranty information, including return policies, please visit our website at: www.redwingshoes.com/red-wing-shoes-warranty



Value-Added Benefits:

Life-Time Tune-Up

With every purchase, Red Wing provides a ***Life-Time Tune-Up*** service (at participating Red Wing Shoe Stores). This includes complimentary boot oiling, polishing, leather conditioning, hooks, eyelets, shoe laces and other minor stitching and shoe repair, **regardless of how long you've owned your Red Wing, Irish Setter Work or WORX footwear**. These are services we provide at no charge to your employees. The long-term life and daily comfort of your employee's footwear will be extended by allowing us to apply the proper boot care products.

This offer also serves to as a cost-saver to your company; by extending the life of your employee's work footwear, the need to replace their boots less often enables you to channel those saved dollars towards other safety projects.

These complimentary services are unmatched in any industry, and are the basis of the relationship Red Wing Shoe Company builds with each customer.

The ***Life-Time Tune-Up*** addresses many issues that may arise outside of the normal warranty. In the event of a more serious problem, your Red Wing Shoe retailer will be happy to promptly address the issue on a case-by-case basis.

No other manufacturer provides anything like Red Wing's ***Life-Time Tune-Up***. No other Manufacturer/Work Footwear Retailer has over 1500 distribution locations. And no other manufacturer has the reputation of the Red Wing Shoe Company.

Just ask our customers!

Employee Benefit Discount

Red Wing Shoe hopes that we can serve as your "lifestyle" footwear provider as well as meeting your employee's work place footwear needs. That is why we strongly encourage our participating Red Wing Shoe Stores to extend a 10% discount off our MSRP pricing towards your employee's secondary lifestyle purchases for their hunting, fishing, hiking and casual dress purchases.

HassleFree.
SAFETY FOOTWEAR PROGRAM

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
RED WING BRANDS OF AMERICA INC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC

☒ C Corporation

☐ S Corporation

☐ Partnership

☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ►

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ►

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) **5**

Exemption from FATCA reporting code (if any)

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
314 MAIN STREET

6 City, state, and ZIP code
RED WING MN 55066

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

____ - ____ - ____

or

Employer identification number

4 1 - 1 9 7 5 1 9 4

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of U.S. person ► *Mina Cofurck*

Date ► 01/04/2021

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



RED WING BUSINESS ADVANTAGE ACCOUNT

Remittance Information for your Red Wing Business Advantage Account

Red Wing Brands of America, Inc. has introduced its Red Wing Business Advantage Account program to enhance its industrial account offering. Red Wing is working with Multi Service Technology Solutions, Inc. (MSTS) to provide credit and billing services as part of the Red Wing Business Advantage Account program.

Please update your systems and records to reflect the following information:

All invoices remit to:

EFT

Please transfer funds to:

Bank of America

ABA Routing #:

081000032 Account #:

010161004777

Wire

Please wire funds

to: Bank of America

ABA Routing #:

026009593 Account #:

010161004777

Check

Please detach and send the remittance slip with your payment to:

Red Wing Business Advantage Account

P.O. Box 844329

Dallas, TX 75284-4329

Please also email remittance information to:

remittance@redwingbusinessadvantageaccount.com

For remittance questions, please call:

1-800-239-1064

Physical address, account name and contact for Bank of America:

Account Name

Multi Service Technology Solutions,
Inc. Red Wing Business Advantage
Account

Physical Address

Bank of America
8001 Villa Park Dr.
Henrico, VA 23228

Contact

Dana M. Thorpe
888-715-1000 Ext. 77549

Physical and mailing address for all other correspondence:

Red Wing Brands of America, Inc.

314 Main St

Red Wing, MN 55066

800-239-1064

Invoicing:

Invoices will be delivered via e-mail only. Payments may be applied to the oldest outstanding invoice. Company will have sixty (60) days from the billing statement date to dispute charges. All disputes must be received by Supplier in writing within such sixty (60) day period. If a transaction is not disputed within sixty (60) days from the billing statement date, Company is liable for all charges related to the transaction.