VILLAGE OF DOWNERS GROVE
Report for the Village Council Meeting
12/13/2022

SUBJECT:	SUBMITTED BY:
A motion increasing the Village Manager's salary effective January 1, 2023	Mike Baker Deputy Village Manager

SYNOPSIS

A motion has been prepared increasing the Village Manager's salary 3% effective January 1, 2023, and authorize issuance of a one-time payment in the amount of 3% of the salary amount.

STRATEGIC PLAN ALIGNMENT

The goals for 2021-2023 include *Exceptional Municipal Services*.

FISCAL IMPACT

There is sufficient budget authority in the General Fund for this increase.

RECOMMENDATION

Adoption on the December 13, 2022 consent agenda.

BACKGROUND

The Village Council recently conducted an annual evaluation of the Village Manager's performance. Adoption of this motion will authorize the Village Manager's salary to be increased by 3% effective January 1, 2023 and authorize issuance of a one-time payment in the amount of 3% of the salary amount.

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COUNCIL ACTION SUMMARY

INITIATED: _____Mayor_____ **DATE:** _____December 13, 2022_____
                            (Name)

RECOMMENDATION FROM: _____**FILE REF:**_____
                                    (Board or Department)

NATURE OF ACTION:	**STEPS NEEDED TO IMPLEMENT ACTION:**
__ Ordinance	Motion to authorize a 3% annual salary increase for the Village Manager effective January 1, 2023 and authorize issuance of a one-time payment in the amount of 3% of the salary amount.
__ Resolution	
_X_ Motion	
__ Other	

SUMMARY OF ITEM:

Adoption of this motion shall authorize a 3% annual salary increase for the Village Manager effective January 1, 2023 and authorize issuance of a one-time payment in the amount of 3% of the salary amount.

RECORD OF ACTION TAKEN:

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