

VILLAGE OF DOWNERS GROVE
Report for the Village Council Meeting
1/21/2025

SUBJECT:	SUBMITTED BY:
Fire Department Fit for Duty Exam	Scott Spinazola Fire Chief

SYNOPSIS

A resolution has been prepared to approve a one year extension to a previous 3-year agreement with Adventist Bolingbrook Hospital (f/k/a AMITA Health Adventist Medical Center Bolingbrook) for annual Fire Department Fit for Duty Medical Exams in a not-to-exceed amount of \$50,000.00.

STRATEGIC PLAN ALIGNMENT

The goals for 2023-2025 include *Exceptional Municipal Services*.

FISCAL IMPACT

The FY25 Budget provides \$50,000 in the General Fund for this contract.

RECOMMENDATION

Approval on the January 21, 2025 consent agenda.

BACKGROUND

The Fire Department conducts annual fit for duty medical exams for all fire suppression personnel. The fit for duty exams are conducted in accordance with the National Fire Protection Association (NFPA) Standard 1582 - Medical Requirements for Firefighters. Fit for duty exams are used to determine if a firefighter is able to perform the duties of a firefighter without medical restriction and to determine if a firefighter is medically cleared to wear a respirator.

Fit for duty exams have been conducted by the Fire Department since 1996. Fit for duty exams are a contracted service. In accordance with the Village purchasing policy, an RFP was developed in 2021 to seek qualified vendors to provide fit for duty exams. Fire Department staff reviewed three RFPs that were received. Amita Health Bolingbrook Medical Center provided the lowest cost quote and has provided the Fire Department with excellent services; including scheduling appointments, reporting, and invoicing.

The Fire Department is requesting to extend the previous 3-year contract with Adventist Bolingbrook Hospital (f/k/a AMITA Health Adventist Medical Center Bolingbrook) for a period of one year in order to conduct 2025 Fire Department medical exams.

ATTACHMENTS

Resolution
Agreement

RESOLUTION NO. ____

**A RESOLUTION AUTHORIZING EXECUTION OF AN EXTENSION AND
AMENDMENT OF THE ANNUAL OCCUPATIONAL MEDICAL EVALUATION
AND FITNESS FOR DUTY EXAMINATION AGREEMENT
BETWEEN THE VILLAGE OF DOWNERS GROVE AND
ADVENTIST BOLINGBROOK HOSPITAL**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. That the form and substance of an Agreement (the "Agreement"), between the Village of Downers Grove ("Village") and Adventist Bolingbrook Hospital ("Provider"), for Fire Department annual occupational medical evaluations and fitness for duty examinations, as set forth in the form of the Agreement submitted to this meeting with the recommendation of the Village Manager, is hereby approved.
2. That the Village Manager and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Agreement, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.
3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Agreement.
4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.
5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

Passed:

Attest: _____

Village Clerk

Mayor

**EXTENSION AND AMENDMENT OF THE ANNUAL OCCUPATIONAL MEDICAL
EVALUATION AND FITNESS FOR DUTY EXAMINATION AGREEMENT BETWEEN
THE VILLAGE OF DOWNERS GROVE AND ADVENTIST BOLINGBROOK
HOSPITAL**

This Extension and Amendment is entered into by and among The Village of Downers Grove and Adventist Bolingbrook Hospital (f/k/a AMITA Health Adventist Medical Center Bolingbrook).

WHEREAS

- A. The parties hereto entered into an Agreement for annual occupational medical evaluations and fitness for fitness for duty examinations on or about February 15, 2022 (“Agreement”); and
- B. The current term of the Agreement will expire on December 31, 2024; and
- C. Pursuant to the terms stated in the Agreement, the parties hereto desire to extend that Agreement for a one-year period and amend the Agreement to incorporate a revised Exhibit A, as further set forth below.

Now therefore, in consideration of the mutual promises and covenants herein and other good and valuable consideration, the parties hereto agree as follows:

- 1. The term of the Agreement is hereby extended for a period of one year, from January 1, 2025 to December 31, 2025.
- 2. Effective as of January 1, 2025, the fees relative to the Agreement shall be as set forth in further detail on the document attached hereto as Exhibit A.
- 3. All other terms from the Agreement remain in full force and effect.
- 4. This Extension and Amendment may be executed in any number of counterparts, each of which shall be deemed original, but all such counterparts together shall constitute one and the same instrument. Each party agrees that the electronic signatures, whether digital or encrypted, of the parties included in this Extension and Amendment are intended to authenticate this writing and to have the same force and effect as manual signatures. Facsimile or electronic copies hereof shall be deemed to be originals.

Signatures on following page

IN WITNESS WHEREOF, The Village of Downers Grove and Adventist Bolingbrook Hospital have caused this Extension and Amendment to be executed by their duly authorized officers hereto, with the foregoing Extension and Amendment effective as of the last signature date below.

VILLAGE OF DOWNERS GROVE

**ADVENTIST BOLINGBROOK
HOSPITAL**

Village Manager

Kenneth Rose
Title: President/CEO

Date: _____

Date: 12/30/2024

3/mw/contracts/extensionsn/fire/1stAmita

EXHIBIT A

Standard Annual Fit for Duty Testing

Physical Exam/Includes Audio & Vision Screen (Annual, New Hire, Return to Work)	\$170.00
Stress Test/ASCVD Screen >40yrs & older	\$265.00
EKG	\$ 32.00
CBC	\$ 18.00
CMP	\$ 24.00
Lipid Panel	\$ 28.00
Occult Blood >40yrs & older	\$ 22.00
PSA >40yrs & older	\$ 35.00
Urinalysis w/micro	\$ 18.00
Spirometry	\$ 40.00
Quantiferon TB Gold	\$ 85.00

Additional New Hire Testing

Chest X-Ray (Baseline & Every 5 years or if medically indicated)	\$ 50.00
Drug Screen 12 Panel	\$ 58.00
Drug Screen 12 Panel POC Non-Neg	\$ 68.00
Hep B Titer (if no record)	\$ 23.00
Hep B Vaccine (Each, 3 total)	\$225.00

MMR Titers (if no record)	\$ 80.00
MMR Vaccine - Measles, Mumps, Rubella (Each, 2 total)	\$ 125.00

Varicella Titer (if no record)	\$ 30.00
Varicella Vaccine	\$205.00
Hep A Titer	\$ 30.00
Hep A Vaccine as indicated	\$ 80.00
Tdap Vaccine	\$ 70.00
Hepatitis C Screening	\$ 30.00
HIV screening	\$ 20.00

EXHIBIT A

Optional Testing

Cardiology Consult	\$ 265.00
Echo Stress Test	\$ 335.00
Low Dose Lung CT (LDCT)	\$ 145.00
Mammogram	\$ 195.00
Influenza Vaccine	\$ 30.00
Pulmonary Function Test	\$ 125.00
Heavy Metal Mercury	\$ 30.00
Heavy Metal Arsenic	\$ 35.00
Heavy Metal Lead	\$ 25.00
Polio Vaccine as Indicated	\$ 90.00

Exposure/Source Testing

Employee initial visit should be at Emergency Department and billed as workers comp claim. Executive Health can assist with coordinating work comp follow up visits after the initial visit to the Emergency Department for exposures and needle sticks, or have employee contact:

Metro Infectious Disease Consultants - 396 Remington Blvd Ste 330

Bolingbrook, IL 60440 Phone: (888) 220-6432

Work Compensation Injuries

Executive Health partners with Premier Occupational Health- 550 E Boughton Road, #140
Bolingbrook 60440
Phone: 630-972-0733
Monday – Friday 7am- 7pm & Saturday 7am – 2pm

Storage of all Records

Storage of all Occupational Health Records will be in locked cabinets in the Executive Health Department as required by HIPAA.

Customer Services Issues

All patients should be directed to address any questions, issues, or concerns to Melissa Almazo, Manager of Executive Health. She can be reached at 630-312-2007.

EXHIBIT A

Reports

All reports will be provided as specified by contract and filled within 30 days of the examination. All Stress Tests and EKGs read by a Board Certified Cardiologist. CSTs Baseline then every 5 years unless medically indicated. Every year 40yrs and above. All Spirometry Tests will be reviewed by a Board Certified Pulmonologist. All X-rays and mammograms will be reviewed by a Board Certified Radiologist and will compare to prior reports. Baseline Mammogram will be provided for female members 40yrs and older and then bi-annually or if medically indicated and annually for those 50yrs and older or as clinically indicated.

Not Fit For Duty

If for any reason, a member is found “not fit for duty” by the examining physician, the physician will meet with the member to explain what portion of the exam is not in compliance. The physician shall forward a letter confirming his findings to the Director of Human Resources for the Village of Downers Grove, as well as the Fire Chief.